

**STATE OF HAWAII
DEPARTMENT OF TRANSPORTATION
AIRPORTS**

**ADDENDUM NO. 3
FOR
REPAVE RUNWAY 8-26
AT KAWAIHAPAI AIRFIELD
WAIALUA, OAHU, HAWAII
STATE PROJECT NO. AO2022-01
AIP PROJECT NO. 3-15-0018-###**

July 2, 2026

This Addendum shall make the following amendment(s) to the Solicitation.

A. NOTICE TO BIDDERS

1. Prospective bidders are hereby notified that receiving of bids is **HEREBY RESCHEDULED** to **July 15, 2026 at 2:00 p.m., Hawaii Standard Time (HST).**

The attached **NOTICE TO BIDDERS**, dated R07/02/26 shall be incorporated and made a part of the **NOTICE TO BIDDERS**.

B. TABLE OF CONTENTS

1. Delete **TABLE OF CONTENTS**, dated r3/24/26, in its entirety and replace it with attached **TABLE OF CONTENTS**, dated R07/02/2026.

C. PROPOSAL

1. Delete **PROPOSAL**, dated r3/24/26 in its entirety, and replace it with the attached **PROPOSAL**, dated R07/02/2026. The **SUPPLEMENT TO PROPOSAL SCHEDULE** was removed from the **PROPOSAL**, dated r3/24/26.

D. WAGE RATES

1. Delete the Federal Wage Rate Schedule dated 01/16/2026 and replace with the attached Federal Wage Rate Schedule, dated 05/27/2026.

The following is provided for information.

E. **DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS (DLIR)**
MEMORANDUM NO. WSD 2026-01

1. The attached DLIR Memorandum No. WSD 2026-01, dated May 21, 2026 is provided for information.

Please acknowledge receipt of this **ADDENDUM NO. 3** by recording the date of its receipt in the space provided on **PAGE P-4** of the Proposal.



CURT T. OTAGURO
Deputy Director of Transportation for Airports

NOTICE TO BIDDERS
Hawaii Revised Statutes (HRS),
Chapter 103D

The receiving of bids for **REPAVE RUNWAY 8-26 AT KAWAIHAPAI AIRFIELD, WAIALUA, OAHU, HAWAII, STATE PROJECT NO. AO2022-01, AIP NO. 3-15-0018-###** will begin as of the HiePRO Release Date. Bidders shall register and submit complete bids through HiePRO only. Refer to the following HiePRO link for important information on Vendor Registration: <https://hiepro.ehawaii.gov/welcome.html>.

The solicitation plans, specifications, proposal, and additional documents designated or incorporated by reference shall be available in HiePRO.

HiePRO OFFER DUE DATE & TIME is **HEREBY RESCHEDULED** to **July 15, 2026**, at 2:00 p.m., Hawaii Standard Time. Bidders shall submit and **upload the complete proposal to HiePRO** prior to the offer due date and time. Proposals received after said due date and time shall not be considered. Any additional support documents explicitly designated as **confidential and/or proprietary** shall be uploaded as a **separate file** to HiePRO. Bidders shall not include confidential and/or proprietary documents as part of their proposal. The record of each bidder and their respective proposal shall be open to public inspection. **FAILURE TO UPLOAD THE PROPOSAL TO HiePRO SHALL BE GROUNDS FOR REJECTION.**



CURT T. OTAGURO
Deputy Director of Transportation for Airports

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**PROPOSAL TO THE
STATE OF HAWAII
DEPARTMENT OF TRANSPORTATION**

PROJECT: **REPAVE RUNWAY 8-26
AT KAWAIHAPAI AIRFIELD
WAIALUA, OAHU, HAWAII**

STATE PROJECT NO.: **AO2022-01**

AIP PROJECT NO.: **3-15-0018-###**

COMPLETION TIME: NINETY (90) calendar days for pre-construction activities followed by;

NINETY (90) additional calendar days for construction activities, whereby;

All work under this contract shall be completed no later than March 31, 2027. Refer to Section 01000 – Description of Work, Paragraph 1.07 Hours of Work, Subparagraph C.

DBE PROJECT GOAL: None specified

LIQUIDATED DAMAGES: Refer to Special Provisions Section 8.8

STATE PROJECT MANAGER: MAYBELLE LEE
400 RODGERS BLVD, 7TH FLOOR
HONOLULU, HI 96819
EMAIL: MAYBELLE.P.LEE@HAWAII.GOV
PHONE: (808) 838-8890

ELECTRONIC SUBMITTAL: **Bidders shall submit and upload the complete proposal to HIePRO prior to the bid opening date and time. Any additional support documents explicitly designated as confidential and/or proprietary shall be uploaded as a separate file to HIePRO. See SPECIAL PROVISIONS 2.8 PREPARATION AND DELIVERY OF BID for complete details. FAILURE TO UPLOAD THE COMPLETE PROPOSAL TO HIePRO SHALL BE GROUNDS FOR REJECTION OF THE BID.**

Director of Transportation
869 Punchbowl Street
Honolulu, Hawaii 96813

Dear Sir:

The undersigned Bidder declares the following:

1. It has not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with this proposal.
2. It has not been assisted or represented on this matter by any individual who has, in a State capacity, been involved in the subject matter of this contract within the past two years.
3. It has not and will not, either directly or indirectly offered or given a gratuity (i.e., an entertainment or gift) to any State or County employee to obtain a contract or favorable treatment under a contract.
4. It will not maintain for its employees any segregated facilities at any of its establishments.
5. Does not and will not permit its employees to perform their services at any location under its control, where segregated facilities are maintained.

The undersigned Bidder further agrees to the following:

1. If this proposal is accepted, it shall execute a contract with the Department to provide all necessary labor, machinery, tools, equipment, apparatus and any other means of construction, to do all the work and to furnish all the materials specified in the contract in the manner and within the time therein prescribed in the contract, and that it shall accept in full payment therefore the sum of the unit and/or lump sum prices as set forth in the attached proposal schedule for the actual quantities of work performed and materials furnished and furnish satisfactory security in accordance with Section 103D-324, Hawaii Revised Statutes, within 10 days after the award of the contract or within such time as the Director of Transportation may allow after the undersigned has received the contract documents for execution, and is fully aware that non-compliance with the aforementioned terms will result in the forfeiture of the full amount of the bid guarantee required under Section 1032D-323, Hawaii Revised Statutes.
2. That the quantities given in the attached proposal schedule are approximate only and are intended principally to serve as a guide in determining and comparing the bids.

3. That the Department does not either expressly or by implication, agree that the actual amount of work will correspond therewith, but reserves the right to increase or decrease the amount of any class or portion of the work, or to omit portions of the work, as may be deemed necessary or advisable by the Director of Transportation, and that all increased or decreased quantities of work shall be performed at the unit prices set forth in the attached proposal schedule except as provided for in the specifications.
4. In case of a discrepancy between unit prices and the totals in said Proposal Schedule, the unit prices shall prevail.
5. Unless amended by Special Provision, agrees to begin work within 10 working days after the date of notification to commence with the work, which date is in the notice to proceed, and shall finish the entire project within the time prescribed.
6. The Director of Transportation reserves the right to reject any or all bids and to waive any defects when in the Director's opinion such rejections or waiver will be for the best interest of the public.
7. The undersigned Bidder further agrees to the following: Pursuant to HAR §3-122-13(e), any contractor (including consultants) paid for services to develop or prepare specifications or work statements shall be precluded from submitting an offer or receiving a contract for that particular solicitation. This includes the preparation of reports relied upon by HDOT in the development of the project scope.

The Bidder acknowledges receipt of and certifies that it has completely examined the following listed items: Hawaii Standard Specifications for Road and Bridge Construction, 2005, and/or the General Provisions for Construction Projects for AIR and WATER Transportation Facilities Division dated 2016, as applicable, the Notice to Bidders, Special Provisions, Proposal, Contract, Bond Forms, and Project Plans.

In accordance with Section 103D-323, Hawaii Revised Statutes, this proposal is accompanied with a bid security in the amount of 5% of the total amount bid, in the form checked below. (Check applicable bid security submitted with bid.)

_____ Surety Bid Bond (Use standard form),

_____ Cash,

_____ Cashier's Check,

_____ Certified Check, or

_____.
(Fill in other acceptable security.)

The undersigned Bidder acknowledges receipt of any addendum issued by the Department by recording in the space below the date of receipt.

Addendum No. 1 _____ Addendum No. 3 _____

Addendum No. 2 _____ Addendum No. 4 _____

In accordance with Section 103D-302, Hawaii Revised Statutes, the undersigned as Bidder has listed the name of each person or firm who will be engaged by the Bidder on the project as Subcontractor or Joint Contractor and the nature of work to be done by each on the following page. The Bidder must adequately and unambiguously disclose the unique nature and scope of the work to be performed by each Subcontractor or Joint Contractor. For each listed firm, the Bidder declares the respective firm is a Subcontractor or Joint Contractor and is subject to evaluation as a Subcontractor or Joint Contractor. It is understood that failure to comply with the aforementioned requirements may be cause for rejection of the bid submitted.

SUBCONTRACTOR LISTING
(Attach additional sheets if necessary.)

	NAME OF FIRM	NATURE OF WORK
SUBCONTRACTOR:		
1.	_____	_____
	1a ¹ . _____	_____
2.	_____	_____
	2a. _____	_____
3.	_____	_____
	3a. _____	_____
4.	_____	_____
	4a. _____	_____
5.	_____	_____
	5a. _____	_____
6.	_____	_____
	6a. _____	_____
7.	_____	_____
	7a. _____	_____

NOTES:

The Name of Firm and Nature of Work shall be indicated for all listed firms. The Bidder must adequately and unambiguously disclose the unique nature and scope of the work to be performed by each Sub- or Joint Contractor.

For each listed firm, the Bidder declares the respective firm is a Sub- or Joint Contractor and subject to evaluation as a Sub- or Joint Contractor.

¹ Second tier subcontractors

JOINT CONTRACTOR LISTING
(Attach additional sheets if necessary.)

	NAME OF FIRM	NATURE OF WORK
JOINT CONTRACTOR:		
1.	_____	_____
	1a ¹ . _____	_____
2.	_____	_____
	2a. _____	_____
3.	_____	_____
	3a. _____	_____
4.	_____	_____
	4a. _____	_____
5.	_____	_____
	5a. _____	_____
6.	_____	_____
	6a. _____	_____
7.	_____	_____
	7a. _____	_____

NOTES:

The Name of Firm and Nature of Work shall be indicated for all listed firms. The Bidder must adequately and unambiguously disclose the unique nature and scope of the work to be performed by each Sub- or Joint Contractor.

For each listed firm, the Bidder declares the respective firm is a Sub- or Joint Contractor and subject to evaluation as a Sub- or Joint Contractor.

¹ Second tier joint contractors

The undersigned hereby certifies that the bid prices contained in the attached proposal schedule have been carefully checked and are submitted as correct and final.

This declaration is made with the understanding that the undersigned is subject to the penalty of perjury under the laws of the United States and is in violation of the Hawaii Penal Code, Section 710-1063, unsworn falsification to authorities, of the Hawaii Revised Statutes, for knowingly rendering a false declaration.

Bidder (Company Name)

Authorized Signature

Title

Business Address

Business Telephone

Email

Date

Contact Person (If different from above.)

Phone: _____ Email: _____

NOTE:

If Bidder is a CORPORATION, the legal name of the corporation shall be set forth above, the corporate seal affixed, together with the signature(s) of the officer(s) authorized to sign contracts for the corporation. Please attach to this page current (not more than six months old) evidence of the authority of the officer(s) to sign for the corporation.

If Bidder is a PARTNERSHIP, the true name of the partnership shall be set forth above, with the signature(s) of the general partner(s). Please attach to this page current (not more than six months old) evidence of the authority of the partner authorized to sign for the partnership.

If Bidder is an INDIVIDUAL, the bidder's signature shall be placed above.

If signature is by an agent, other than an officer of a corporation or a partner of a partnership, a POWER OF ATTORNEY must be on file with the Department before opening bids or submitted with the bid. Otherwise, the Department may reject the bid as irregular and unauthorized.

**REPAVE RUNWAY 8-26
AT KAWAIHAPAI AIRFIELD
WAIALUA, OAHU, HAWAII
STATE PROJECT NO. AO2022-01
AIP PROJECT NO. 3-15-0018-###**

PROPOSAL SCHEDULE

Item No.	Description	Approx. Quantity	Unit	Unit Price	Total
01100.1	Contractor Quality Control Program	L.S.	L.S.	L.S.	\$ _____
01100.2	CQCP QC/QA Workshop with Subject Matter Expert	ALLOW.	ALLOW.	ALLOW.	\$ 25,000
01105.1	Mobilization (Not to exceed 10% of sum of all items, excluding this item and all allowances)	L.S.	L.S.	L.S.	\$ _____
01533.1	Temporary Barricades and Facilities – All Phases	L.S.	L.S.	L.S.	\$ _____
01561.1	Construction Site Pollution Controls	L.S.	L.S.	L.S.	\$ _____
01562.1	Additional Management of Contaminated Media, Soil Disposal, and Soil Reuse	ALLOW	ALLOW	ALLOW	\$ 50,000
01565.1	Security Measures	L.S.	L.S.	L.S.	\$ _____
01900.1	Project Survey and Stakeout	L.S.	L.S.	L.S.	\$ _____
02101.1	Cold Milling – Full Depth (Variable 3.5” to 4”)	41,833	S.Y.	\$ _____	\$ _____
02401.1	Asphalt Mix Pavement Surface Course	9,761	Ton	\$ _____	\$ _____
02602.1	Emulsified Asphalt Prime Coat	12,550	Gallon	\$ _____	\$ _____
02603.1	Emulsified Asphalt Tack Coat	40	Gallon	\$ _____	\$ _____
02608.1	Rapid Cure Seal Coat	850	S.Y.	\$ _____	\$ _____
02620.1	Runway Markings (Temporary)	29,800	S.F.	\$ _____	\$ _____
02620.2	Runway Markings (Permanent)	29,800	S.F.	\$ _____	\$ _____
TOTAL AMOUNT FOR COMPARISON OF BIDS					\$ _____

The prices bid herein shall include all labor, materials, equipment, and incidentals necessary to construct all items in place, including installation and testing of equipment, complete and ready for operation, all in accordance with the plans and specifications.

Notes:

1. Bid shall include all Federal, State, County and other applicable taxes and fees.
2. The TOTAL AMOUNT FOR COMPARISON OF BIDS shall be used to determine the lowest, responsive, responsible bidder.
3. Bidders shall complete all unit prices and amounts. Failure to do so shall be grounds for rejection of Bid.
4. If a discrepancy occurs between the unit price and the total, the unit price shall govern.

5. The State reserves the right to reject any or all Bids and to waive any defects in said Bids in the best interest of the State.
6. Submission of a Bid is a warranty that the bidder has made an examination of the project site and is fully aware of all conditions to be encountered in performing the work and the requirements of the plans and specifications.
7. The bidder's attention is directed to Section 2.11 – BID SECURITY of the "General Provisions", as amended by the Special Provisions.
8. Bidders shall be paid for actual work performed as directed by the Engineer for allowance items. Bidder will not be paid overhead and profit for unused allowance funds.
9. If the TOTAL AMOUNT FOR COMPARISON OF BIDS exceeds the funds available for the project, then the State reserves the right to negotiate with the lowest, responsive, responsible bidder as permitted under Section 103D-302, Hawaii Revised Statutes (HRS), to further reduce the scope of work and award a contract thereafter.
10. **Bidders shall submit and upload the complete proposal to HlePRO prior to the bid opening date and time. Proposals received after said due date and time shall not be considered. Any additional supporting documents explicitly designated as confidential and/or proprietary shall be uploaded as a separate file to HlePRO. Do not include confidential and/or proprietary documents with the proposal. The record of each bidder and respective bid shall be open to public inspection. Original (wet ink, hard copy) proposal documents are not required to be submitted. Contract award shall be based on evaluation of proposals submitted and uploaded to HlePRO.**

FAILURE TO UPLOAD THE COMPLETE PROPOSAL TO HlePRO SHALL BE GROUNDS FOR REJECTION OF THE BID.

If there is a conflict between the specification document and the HlePRO solicitation, the specifications shall govern and control unless otherwise specified.

SURETY BID BOND

Bond No. _____

KNOW TO ALL BY THESE PRESENTS:

That we, _____
(full name or legal title of offeror)

as Offeror, hereinafter called the Principal, and

(name of bonding company)

as Surety, hereinafter called Surety, a corporation authorized to transact business as a
Surety in the State of Hawaii, are held and firmly bound unto

(State/county entity)

as Owner, hereinafter called Owner, in the penal sum of

(required amount of bid security)

Dollars (\$ _____), lawful money of the United States of America,
for the payment of which sum well and truly to be made, the said Principal and the said
Surety bind ourselves, our heirs, executors, administrators, successors and assigns, jointly
and severally, firmly by these presents.

WHEREAS:

The Principal has submitted an offer for

(project by number and brief description)

NOW, THEREFORE:

The condition of this obligation is such that if the Owner shall reject said offer, or in
the alternate, accept the offer of the Principal and the Principal shall enter into a contract
with the Owner in accordance with the terms of such offer, and give such bond or bonds
as may be specified in the solicitation or Contract Documents with good and sufficient
surety for the faithful performance of such Contract and for the prompt payment of labor
and material furnished in the prosecution thereof as specified in the solicitation then this
obligation shall be null and void, otherwise to remain in full force and effect.

Signed this _____ day of _____, _____

Name of Principal (Offeror)

(Seal)

Signature

Title

Name of Surety

(Seal)

Signature

Title

**CERTIFICATION OF COMPLIANCE WITH FAA BUY AMERICAN PREFERENCE –
CONSTRUCTION PROJECTS**

As a matter of bid responsiveness, the bidder or offeror must complete, sign, date, and submit this certification statement with their proposal. The bidder or offeror must indicate how they intend to comply with 49 USC § 50101, Build America, Buy America Act (BABA), and other related Made in America Laws, U.S. statutes, guidance, and FAA policies, by selecting one of the following certification statements. These statements are mutually exclusive. Bidder must select one or the other (i.e., not both) by inserting a checkmark (✓) or the letter “X”.

- ☐ Bidder or offeror hereby certifies that it will comply with 49 USC § 50101, BABA, and other related Made in America Laws, U.S. statutes, guidance, and policies of the FAA by:
- a) Only installing iron, steel, and manufactured products produced in the United States;
 - b) Only installing construction materials defined as an article, material, or supply – other than an item of primarily iron or steel; a manufactured product; cement and cementitious materials; aggregates such as stone, sand, or gravel; or aggregate binding agents or additives – that are or consist primarily of non-ferrous metals; plastic and polymer-based products (including polyvinylchloride, composite building materials, and polymers used in fiber optic cables); glass (including optic glass); lumber; or drywall that have been manufactured in the United States;
 - c) Installing manufactured products for which the Federal Aviation Administration (FAA) has issued a waiver as indicated by inclusion on the current FAA Nationwide Buy American Waivers Issued listing; or
 - d) Installing products listed as an Excepted Article, Material or Supply in Federal Acquisition Regulation Subpart 25.108.

By selecting this certification statement, the bidder or offeror agrees:

- a) To provide to the Airport Sponsor or the FAA evidence that documents the source and origin of the iron, steel, and/or manufactured product.
 - b) To faithfully comply with providing U.S. domestic products.
 - c) To furnish U.S. domestic product for any waiver request that the FAA rejects.
 - d) To refrain from seeking a waiver request after establishment of the contract, unless extenuating circumstances emerge that the FAA determines justified.
 - e) To certify that all construction materials used in the project are manufactured in the U.S.
- ☐ The bidder or offeror hereby certifies it cannot comply with the 100 percent Buy American Preferences of 49 USC § 50101(a) and BABA but may qualify for a Type 3 or Type 4 waiver under 49 USC § 50101(b). By selecting this certification statement, the bidder or offeror agrees:
- a) To submit to the Airport Sponsor within five (5) calendar days after bid opening, a formal waiver request and required documentation that supports the type of waiver being requested.

- b) That failure to submit the required documentation within the specified timeframe is cause for a non-responsive determination that may result in rejection of the proposal.
- c) To faithfully comply with providing U.S. domestic products at or above the approved U.S. domestic content percentage as approved by the FAA.
- d) To furnish U.S. domestic product for any waiver request that the FAA rejects.
- e) To refrain from seeking a waiver request after establishment of the contract, unless extenuating circumstances emerge that the FAA determines justified.

Required Documentation

Type 2 Waiver (Nonavailability) – The iron, steel, manufactured goods or construction materials are not available in sufficient quantity or quality in the United States. The required documentation for a Type 2 Nonavailability waiver is:

- a) Completed Content Percentage Worksheet and Final Assembly Questionnaire.
- b) Record of thorough market research, consideration where appropriate of qualifying alternate items, products, or materials including;
- c) A description of the market research activities and methods used to identify domestically manufactured items capable of satisfying the requirement, including the timing of the research and conclusions reached on the availability of sources.

Type 3 Waiver – The cost of components and subcomponents produced in the United States is more than 60 percent of the cost of all components and subcomponents of the “facility/project”. The required documentation for a Type 3 waiver is:

- a) Completed Content Percentage Worksheet and Final Assembly Questionnaire including;
- b) Listing of all manufactured products that are not comprised of 100 percent U.S. domestic content (excludes products listed on the FAA Nationwide Buy American Waivers Issued listing and products excluded by Federal Acquisition Regulation Subpart 25.108; products of unknown origin must be considered as non-domestic products in their entirety).
- c) Cost of non-domestic components and subcomponents, excluding labor costs associated with final assembly and installation at project location.
- d) Percentage of non-domestic component and subcomponent cost as compared to total “facility/project” component and subcomponent costs, excluding labor costs associated with final assembly and installation at project location.

Type 4 Waiver (Unreasonable Costs) – Applying this provision for iron, steel, manufactured goods or construction materials would increase the cost of the overall project by more than 25 percent. The required documentation for a Type 4 Unreasonable Costs waiver is:

- a) A completed Content Percentage Worksheet and Final Assembly Questionnaire including;
- b) At minimum, two comparable equal bids and/or offers.

- c) Receipt or record that demonstrates that supplier scouting called for in Executive Order 14005 indicates that no domestic source exists for the project and/or component.
- d) Completed waiver applications for each comparable bid and/or offer.

False Statements: Per 49 USC § 47126, this certification concerns a matter within the jurisdiction of the Federal Aviation Administration and the making of a false, fictitious, or fraudulent certification may render the maker subject to prosecution under Title 18, United States Code.

Bidder (Company Name)

Signature

Date

Name and Title of Signing Official

"General Decision Number: HI20260001 05/27/2026

State: Hawaii

Construction Types: Building, Heavy, Highway and Residential

Counties: Hawaii Counties of
Hawaii, Honolulu, Kalawao, Kauai and
Maui

BUILDING CONSTRUCTION PROJECTS

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

HIGHWAY CONSTRUCTION PROJECTS

HEAVY CONSTRUCTION PROJECTS

Modification Number	Publication Date
1	01/16/2026
2	05/18/2026
3	05/27/2026

ASBE0132-001 09/07/2025

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS. ALSO THE APPLICATION OF FIRESTOPPING MATERIAL FOR WALL OPENINGS AND PENETRATIONS IN WALLS, FLOORS, CEILINGS AND CURTAIN WALLS.).....	\$ 46.90	29.75

BOIL0627-005 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 49.37	31.25

BRHI0001-001 09/05/2023

	Rates	Fringes
BRICKLAYER: POINTERS, CAULKERS AND WEATHERPROOFERS..	\$ 48.28	32.23
BRICKLAYERS AND STONEMASONS.....	\$ 48.03	32.23

BRHI0001-002 09/05/2023

	Rates	Fringes
TILE, MARBLE & TERRAZZO WORKER (TERRAZZO BASE GRINDERS).....	\$ 44.69	33.00
TILE, MARBLE & TERRAZZO WORKER (TERRAZZO FLOOR GRINDERS AND TENDERS).....	\$ 43.14	33.00
TILE, MARBLE & TERRAZZO WORKER (TILE, MARBLE AND TERRAZZO WORKERS).....	\$ 46.50	33.00

CARP0745-001 09/01/2025

	Rates	Fringes
CARPENTERS: (CARPENTERS; HARDWOOD FLOOR LAYERS; PATENT SCAFFOLD ERECTORS (14 FT. AND OVER); PILEDRIERS; PNEUMATIC NAILERS; WOOD SHINGLERS AND TRANSIT AND/OR LAYOUT MAN).....	\$ 55.50	29.81
CARPENTERS: MILLWRIGHTS AND MACHINE ERECTORS.....	\$ 55.75	29.81
CARPENTERS: POWER SAW OPERATORS (2 H.P. AND OVER)...	\$ 55.65	29.81

CARP0745-002 09/01/2025

	Rates	Fringes
DRYWALL AND ACOUSTICAL WORKERS AND LATHERS.....	\$ 55.75	29.81

ELEC1186-001 08/24/2025

	Rates	Fringes
ELECTRICIANS.....	\$ 56.55	33.16
ELECTRICIANS: CABLE SPLICERS.....	\$ 63.90	33.38
ELECTRICIANS: TELECOMMUNICATION WORKER.....	\$ 41.00	16.28

ELEC1186-002 08/24/2025

	Rates	Fringes
LINE CONSTRUCTION: CABLE SPLICERS.....	\$ 63.90	33.38
LINE CONSTRUCTION: GROUND MEN/TRUCK DRIVERS.....	\$ 42.41	27.14
LINE CONSTRUCTION: HEAVY EQUIPMENT OPERATORS.....	\$ 50.90	30.75
LINE CONSTRUCTION: LINEMEN.....	\$ 56.55	33.16
LINE CONSTRUCTION: TELECOMMUNICATION WORKER.....	\$ 41.00	16.28

ELEV0126-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC A. VACATION: EMPLOYER CONTRIBUTES 8% OF BASIC HOURLY RATE FOR 5 YEARS SERVICE AND 6% OF BASIC HOURLY RATE FOR 6 MONTHS TO 5 YEARS SERVICE AS VACATION PAY CREDIT. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY.....	\$ 73.85	38.44

ENGI0003-002 09/01/2025

	Rates	Fringes
DIVER TENDER: OTHER THAN AQUA LUNG.....	\$ 59.94	35.68
DIVER: (AQUA LUNG) (SCUBA) (over 30 feet).....	\$ 81.72	35.68
DIVER: (AQUA LUNG) (SCUBA) (up to 30 feet).....	\$ 72.35	35.68
DIVER: OTHER THAN AQUA LUNG.....	\$ 81.72	35.68
HELICOPTER WORK, AIRBORNE HOIST OPERATOR FOR HELICOPTER.....	\$ 61.52	35.68
HELICOPTER WORK: CO-PILOT OF HELICOPTER.....	\$ 61.66	35.68
HELICOPTER WORK: PILOT OF HELICOPTER.....	\$ 62.83	35.68
POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 1: FORK LIFT (UP TO AND INCLUDING 10 TONS); PARTSMAN (HEAVY DUTY REPAIR SHOP PARTS ROOM WHEN NEEDED). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET 1.75.....	\$ 57.96	35.68
POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 2: CONVEYOR OPERATOR (HANDLING BUILDING MATERIAL); HYDRAULIC MONITOR; MIXER BOX OPERATOR (CONCRETE PLANT). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE		

OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET

0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15

BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 58.07

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 3: BRAKEMAN; DECKHAND; FIREMAN; OILER; OILER/GRADECHECKER; SIGNALMAN; SWITCHMAN; HIGHLINE CABLEWAY SIGNALMAN; BARGEMAN; BUNKERMAN; CONCRETE CURING MACHINE (SELF-PROPELLED, AUTOMATICALLY APPLIED UNIT ON STREETS, HIGHWAYS, AIRPORTS AND CANALS); LEVEEMAN; ROLLER (5 TONS AND UNDER); TUGGER HOIST. BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.25 BOOMS OVER 250 FEET

1.75.....\$ 58.24

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 4: BOOM TRUCK OR DUAL PURPOSE ""A"" FRAME TRUCK (5 TONS OR LESS); CONCRETE PLACING BOOM (BUILDING CONSTRUCTION); DINKY OPERATOR; ELEVATOR OPERATOR; HOIST AND/OR WINCH (ONE DRUM); STRADDLE TRUCK (ROSS CARRIER, HYSTER AND SIMILAR BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN

ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
180 FEET UP TO AND INCLUDING 250 FEET

1.25 BOOMS OVER 250 FEET

1.75.....\$ 58.51

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 5:
ASPHALT PLANT FIREMAN; COMPRESSORS, PUMPS,
GENERATORS AND WELDING MACHINES ("BANK" OF 9 OR
MORE, INDIVIDUALLY OR COLLECTIVELY); CONCRETE PUMPS
OR PUMPCRETE GUNS; LUBRICATION AND SERVICE ENGINEER
(GREASE RACK); SCREEDMAN. BOOMS AND/OR LEADS
(HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER
50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING
JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF
100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM
FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS)
IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS
OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR
LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130
FEET 0.50 BOOMS
AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING
180 FEET 0.75 BOOMS AND/OR LEADS OF 180
FEET UP TO AND INCLUDING 250 FEET

1.15 BOOMS AND/OR LEADS OVER 250 FEET

1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER)
WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB)
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR
WORKED ON SAID CRANE (50 TONS AND OVER) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
180 FEET UP TO AND INCLUDING 250 FEET

1.25 BOOMS OVER 250 FEET

1.75.....\$ 58.82

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 6:
BOOM TRUCK OR DUAL PURPOSE "A" FRAME TRUCK (OVER 5
TONS); COMBINATION LOADER/BACKHOE (UP TO AND
INCLUDING 3/4 CU. YD.); CONCRETE BATCH PLANTS (WET
OR DRY); CONCRETE CUTTER, GROOVER AND/OR GRINDER
(SELF-PROPELLED UNIT ON STREETS, HIGHWAYS,
AIRPORTS, AND CANALS); CONVEYOR OR CONCRETE PUMP
(TRUCK OR EQUIPMENT MOUNTED); DRILLING MACHINERY
(NOT TO APPLY TO WATERLINERS, WAGON DRILLS OR JACK
HAMMERS); FORK LIFT (OVER 10 TONS); LOADER (UP TO
AND INCLUDING 3 AND 1/2 CU. YDS); LULL HIGH LIFT
(UNDER 40 FEET); LUBRICATION AND SERVICE ENGINEER
(MOBILE); MAGINNIS INTERNAL FULL SLAB VIBRATOR (ON
AIRPORTS, HIGHWAYS, CANALS AND WAREHOUSES); MAN OR
MATERIAL HOIST; MECHANICAL CONCRETE FINISHER (LARGE
CLARY, JOHNSON BIDWELL, BRIDGE DECK AND SIMILAR);
MOBILE TRUCK CRANE DRIVER; PORTABLE SHOTBLAST
CONCRETE CLEANING MACHINE; PORTABLE BORING MACHINE
(UNDER STREETS, HIGHWAYS, ETC.); PORTABLE CRUSHER;
POWER JUMBO OPERATOR (SETTING SLIP FORMS, ETC., IN
TUNNELS); ROLLERS (OVER 5 TONS); SELF-PROPELLED
COMPACTOR (SINGLE ENGINE); SELF-PROPELLED PAVEMENT
BREAKER; SKIDSTEER LOADER WITH ATTACHMENTS; SLIP
FORM PUMPS (POWER DRIVEN BY HYDRAULIC, ELECTRIC,
AIR, GAS, ETC., LIFTING DEVICE FOR CONCRETE FORMS);
SMALL RUBBER TIRED TRACTORS; TRENCHER (UP TO AND
INCLUDING 6 FEET); UNDERBRIDGE PERSONNEL AERIAL
PLATFORM (50 FEET OF PLATFORM OR LESS). BOOMS
AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A
CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR
MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS)
WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER
HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE
(UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING
SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT
INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT
NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO
BUT NOT INCLUDING 180 FEET 0.75 BOOMS

AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250
FEET 1.15 BOOMS AND/OR

LEADS OVER 250 FEET 1.50 THE OPERATOR OF A

CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 59.47

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 7: CRUSHER PLANT ENGINEER, DOZER (D-4, CASE 450, JOHN DEERE 450, AND SIMILAR); DUAL DRUM MIXER, EXTEND LIFT; HOIST AND/OR WINCH (2 DRUMS); LOADER (OVER 3 AND 1/2 CU. YDS. UP TO AND INCLUDING 6 YARDS.); MECHANICAL FINISHER OR SPREADER MACHINE (ASPHALT), (BARBER GREENE AND SIMILAR) (SCREEDMAN REQUIRED); MINE OR SHAFT HOIST; MOBILE CONCRETE MIXER (OVER 5 TONS); PIPE BENDING MACHINE (PIPELINES ONLY); PIPE CLEANING MACHINE (TRACTOR PROPELLED AND SUPPORTED); PIPE WRAPPING MACHINE (TRACTOR PROPELLED AND SUPPORTED); ROLLER OPERATOR (ASPHALT); SELF-PROPELLED ELEVATING GRADE PLANE; SLUSHER OPERATOR; TRACTOR (WITH BOOM) (D-6, OR SIMILAR); TRENCHER (OVER 6 FEET AND LESS THAN 200 H.P.); WATER TANKER (PULLED BY EUCLIDS, T-PULLS, DW-10, 20 OR 21, OR SIMILAR); WINCHMAN (STERN WINCH ON DREDGE). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET

0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15

BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 59.79

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 8: ASPHALT PLANT OPERATOR; BARGE MATE (SEAGOING); CAST-IN-PLACE PIPE LAYING MACHINE; CONCRETE BATCH PLANT (MULTIPLE UNITS); CONVEYOR OPERATOR (TUNNEL); DECKMATE; DOZER (D-6 AND SIMILAR); FINISHING MACHINE OPERATOR (AIRPORTS AND HIGHWAYS); GRADESETTER; KOLMAN LOADER (AND SIMILAR); MUCKING MACHINE (CRAWLER-TYPE); MUCKING MACHINE (CONVEYOR-TYPE); NO-JOINT PIPE LAYING MACHINE; PORTABLE CRUSHING AND SCREENING PLANT; POWER BLADE OPERATOR (UNDER 12); SAURMAN TYPE DRAGLINE (UP TO AND INCLUDING 5 YDS.); STATIONARY PIPE WRAPPING, CLEANING AND BENDING MACHINE; SURFACE HEATER AND PLANER OPERATOR, TRACTOR (D-6 AND SIMILAR); TRI-BATCH PAVER; TUNNEL BADGER; TUNNEL MOLE AND/OR BORING MACHINE OPERATOR UNDERBRIDGE PERSONNEL AERIAL PLATFORM (OVER 50 FEET OF PLATFORM). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO
BUT NOT INCLUDING 180 FEET 0.75 BOOMS
AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250
FEET 1.15 BOOMS AND/OR
LEADS OVER 250 FEET 1.50 THE OPERATOR OF A
CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR
MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR
PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS
AND OVER) IN ACCORDANCE WITH THE FOLLOWING
SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING
250 FEET 1.25 BOOMS
OVER 250 FEET

1.75.....\$ 59.90

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 9:
COMBINATION MIXER AND COMPRESSOR (GUNIT); DO-MOR
LOADER AND ADAMS ELEGRADER; DOZER (D-7 OR EQUAL);
WHEEL AND/OR LADDER TRENCHER (OVER 6 FEET AND 200
TO 749 H.P.). BOOMS AND/OR LEADS (HOURLY
PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS)
WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR
OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET
OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH
HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
80 FEET UP TO BUT NOT INCLUDING 130 FEET OR
LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130
FEET 0.50 BOOMS
AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING
180 FEET 0.75 BOOMS AND/OR LEADS OF 180
FEET UP TO AND INCLUDING 250 FEET

1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER)
WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB)
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR
WORKED ON SAID CRANE (50 TONS AND OVER) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
180 FEET UP TO AND INCLUDING 250 FEET

1.25 BOOMS OVER 250 FEET

1.75.....\$ 60.01

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 9A:
DOZER (D-8 AND SIMILAR); GRADESETTER (WHEN REQUIRED
BY THE CONTRACTOR TO WORK FROM DRAWINGS, PLANS OR
SPECIFICATIONS WITHOUT THE DIRECT SUPERVISION OF A
FOREMAN OR SUPERINTENDENT); PUSH CAT; SCRAPERS (UP
TO AND INCLUDING 20 CU. YDS); SELF-PROPELLED
COMPACTOR WITH DOZER; SELF-PROPELLED, RUBBER-TIRED
EARTHMOVING EQUIPMENT (UP TO AND INCLUDING 20 CU.
YDS) (621 BAND AND SIMILAR); SHEEP'S FOOT; TRACTOR
(D-8 AND SIMILAR); TRACTORS WITH BOOM (LARGER THAN
D-6, AND SIMILAR). BOOMS AND/OR LEADS (HOURLY
PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS)
WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR
OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET
OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH
HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
80 FEET UP TO BUT NOT INCLUDING 130 FEET OR
LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130
FEET 0.50 BOOMS
AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING
180 FEET 0.75 BOOMS AND/OR LEADS OF 180
FEET UP TO AND INCLUDING 250 FEET

1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER)
WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB)
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR
WORKED ON SAID CRANE (50 TONS AND OVER) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
180 FEET UP TO AND INCLUDING 250 FEET

1.25 BOOMS OVER 250 FEET

1.75.....\$ 60.24

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 10:
CHICAGO BOOM; COLD PLANERS; HEAVY DUTY REPAIRMAN OR

WELDER; HOIST AND/OR WINCH (3 DRUMS); HYDRAULIC SKOOPER (KOEHRING AND SIMILAR); LOADER (OVER 6 CU. YDS. UP TO AND INCLUDING 12 CU. YDS.); SAURMAN TYPE DRAGLINE (OVER 5 CU. YDS.); SELF-PROPELLED, RUBBER-TIRED EARTHMOVING EQUIPMENT (OVER 20 CU. YDS. UP TO AND INCLUDING 31 CU. YDS.) (637D AND SIMILAR); SOIL STABILIZER (P & H OR EQUAL); SUB-GRADER (GURRIES OR OTHER AUTOMATIC TYPE); TRACTORS (D-9 OR EQUIVALENT, ALL ATTACHMENTS); TRACTOR (TANDEM SCRAPER); WATCH ENGINEER. BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 60.30

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 10A: BOAT OPERATOR; CABLE-OPERATED CRAWLER CRANE (UP TO AND INCLUDING 25 TONS); CABLE-OPERATED POWER SHOVEL, CLAMSHELL, DRAGLINE AND BACKHOE (UP TO AND INCLUDING 1 CU. YD.); DOZER D9-L; DOZER (D-10, HD41 AND SIMILAR) (ALL ATTACHMENTS); GRADALL (UP TO AND INCLUDING 1 CU. YD.); HYDRAULIC BACKHOE (OVER 3/4 CU. YDS. UP TO AND INCLUDING 2 CU. YDS.); MOBILE TRUCK CRANE OPERATOR (UP TO AND INCLUDING 25 TONS) (MOBILE TRUCK CRANE DRIVER REQUIRED); SELF-PROPELLED BOOM TYPE LIFTING DEVICE (CENTER MOUNT) (UP TO AND INCLUDING 25 TONS) (GROVE, DROTT, P&H, PETTIBONE AND SIMILAR); TRENCHER (OVER 6 FEET AND 750 H.P. OR MORE); WATCH ENGINEER (STEAM OR ELECTRIC). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET

0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15

BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 60.45

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 11: AUTOMATIC SLIP FORM PAVER (CONCRETE OR ASPHALT); BAND WAGON (IN CONJUNCTION WITH WHEEL EXCAVATOR); CABLE-OPERATED CRAWLER CRANES (OVER 25 TONS BUT LESS THAN 50 TONS); CABLE-OPERATED POWER SHOVEL,

CLAMSHELL, DRAGLINE AND BACKHOE (OVER 1 CU. YD. UP TO 7 CU. YDS.); GRADALL (OVER 1 CU. YDS. UP TO 7 CU. YDS.); DW-10, 20, ETC. (TANDEM); EARTHMOVING MACHINES (MULTIPLE PROPULSION POWER UNITS AND 2 OR MORE SCRAPERS) (UP TO AND INCLUDING 35 CU. YDS., ""STRUCK"" M.R.C.); HIGHLINE CABLEWAY; HYDRAULIC BACKHOE (OVER 2 CU. YDS. UP TO AND INCLUDING 4 CU. YDS.); LEVERMAN; LIFT SLAB MACHINE; LOADER (OVER 12 CU. YDS); MASTER BOAT OPERATOR; MOBILE TRUCK CRANE OPERATOR (OVER 25 TONS BUT LESS THAN 50 TONS); (MOBILE TRUCK CRANE DRIVER REQUIRED); PRE-STRESS WIRE WRAPPING MACHINE; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE (CENTER MOUNT) (OVER 25 TONS M.R.C); SELF-PROPELLED COMPACTOR (WITH MULTIPLE-PROPULSION POWER UNITS); SINGLE ENGINE RUBBER TIRED EARTHMOVING MACHINE (WITH TANDEM SCRAPER); TANDEM CATS; TRENCHER (PULLING ATTACHED SHIELD). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 60.60

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 12: CLAMSHELL OR DIPPER OPERATOR; DERRICKS; DRILL RIGS; MULTI-PROPULSION EARTHMOVING MACHINES (2 OR MORE SCRAPERS) (OVER 35 CU. YDS. ""STRUCK"" M.R.C.); OPERATORS (DERRICKS, PILEDRIVERS AND CRANES); POWER SHOVELS AND DRAGLINES (7 CU. YDS. M.R.C. AND OVER); SELF-PROPELLED RUBBER-TIRED EARTHMOVING EQUIPMENT (OVER 31 CU. YDS.) (657B AND SIMILAR); WHEEL EXCAVATOR (UP TO AND INCLUDING 750 CU. YDS. PER HOUR); WHEEL EXCAVATOR (OVER 750 CU. YDS. PER HOUR).\$ 60.96

35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 12A: DOZER (D-11 OR SIMILAR OR LARGER); HYDRAULIC EXCAVATORS (OVER 4 CU. YDS.); LIFTING CRANES (50 TONS AND OVER); PIONEERING DOZER/BACKHOE (INITIAL CLEARING AND EXCAVATION FOR THE PURPOSE OF PROVIDING ACCESS FOR OTHER EQUIPMENT WHERE THE TERRAIN WORKED INVOLVES 1-TO-1 SLOPES THAT ARE 50 FEET IN HEIGHT OR DEPTH, THE SCOPE OF THIS WORK DOES NOT INCLUDE NORMAL CLEARING AND GRUBBING ON USUAL HILLY TERRAIN NOR THE EXCAVATION WORK ONCE THE ACCESS IS PROVIDED); POWER BLADE OPERATOR (CAT 12 OR EQUIVALENT OR OVER); STRADDLE LIFTS (OVER 50 TONS); TOWER CRANE, MOBILE; TRAVELING TRUSS CRANES; UNIVERSAL, LIEBHERR, LINDEN, AND SIMILAR TYPES OF TOWER CRANES (IN THE ERECTION, DISMANTLING, AND MOVING OF EQUIPMENT THERE SHALL BE AN ADDITIONAL OPERATING ENGINEER OR HEAVY DUTY REPAIRMAN); YO-YO CAT OR DOZER. BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN

ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
80 FEET UP TO BUT NOT INCLUDING 130 FEET OR
LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130
FEET 0.50 BOOMS
AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING
180 FEET 0.75 BOOMS AND/OR LEADS OF 180
FEET UP TO AND INCLUDING 250 FEET

1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER)
WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB)
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR
WORKED ON SAID CRANE (50 TONS AND OVER) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
180 FEET UP TO AND INCLUDING 250 FEET

1.25 BOOMS OVER 250 FEET

1.75.....\$ 61.32

35.68

POWER EQUIPMENT OPERATORS:, GROUP 1: FORK LIFT (UP
TO AND INCLUDING 10 TONS); PARTSMAN (HEAVY DUTY
REPAIR SHOP PARTS ROOM WHEN NEEDED). BOOMS AND/OR
LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE
(UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE
(INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH
LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR
PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER
50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130
FEET OR LEADS OF 100 FEET UP TO BUT NOT
INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT
NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR
LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.15 BOOMS AND/OR LEADS OVER
250 FEET 1.50 THE OPERATOR OF A CRANE (50
TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE
(INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM
FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND
OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.25 BOOMS OVER 250 FEET

1.75.....\$ 57.66

35.68

POWER EQUIPMENT OPERATORS:, GROUP 2: CONVEYOR
OPERATOR (HANDLING BUILDING MATERIAL); HYDRAULIC
MONITOR; MIXER BOX OPERATOR (CONCRETE PLANT).
BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR
OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET
OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50
TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE
A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID
CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE
FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT
NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO
BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP
TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS
AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250
FEET 1.15 BOOMS AND/OR

LEADS OVER 250 FEET 1.50 THE OPERATOR OF A
CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR
MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR
PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS
AND OVER) IN ACCORDANCE WITH THE FOLLOWING
SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING
250 FEET 1.25 BOOMS

OVER 250 FEET

1.75.....\$ 57.77

35.68

POWER EQUIPMENT OPERATORS:, GROUP 3: BRAKEMAN;
DECKHAND; FIREMAN; OILER; OILER/GRADECHECKER;
SIGNALMAN; SWITCHMAN; HIGHLINE CABLEWAY SIGNALMAN;
BARGEMAN; BUNKERMAN; CONCRETE CURING MACHINE
(SELF-PROPELLED, AUTOMATICALLY APPLIED UNIT ON
STREETS, HIGHWAYS, AIRPORTS AND CANALS); LEVEEMAN;
ROLLER (5 TONS AND UNDER); TUGGER HOIST. BOOMS
AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A

CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 57.94

35.68

POWER EQUIPMENT OPERATORS:, GROUP 4: BOOM TRUCK OR DUAL PURPOSE ""A"" FRAME TRUCK (5 TONS OR LESS); CONCRETE PLACING BOOM (BUILDING CONSTRUCTION); DINKY OPERATOR; ELEVATOR OPERATOR; HOIST AND/OR WINCH (ONE DRUM); STRADDLE TRUCK (ROSS CARRIER, HYSTER AND SIMILAR). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS

AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.25 BOOMS OVER 250 FEET

1.75.....\$ 58.21

35.68

POWER EQUIPMENT OPERATORS:, GROUP 5: ASPHALT PLANT FIREMAN; COMPRESSORS, PUMPS, GENERATORS AND WELDING MACHINES (""BANK"" OF 9 OR MORE, INDIVIDUALLY OR COLLECTIVELY); CONCRETE PUMPS OR PUMPCRETE GUNS; LUBRICATION AND SERVICE ENGINEER (GREASE RACK); SCREEDMAN BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET

0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15

BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS

OVER 250 FEET

1.75.....\$ 58.52

35.68

POWER EQUIPMENT OPERATORS:, GROUP 6: BOOM TRUCK OR DUAL PURPOSE ""A""FRAME TRUCK (OVER 5 TONS); COMBINATION LOADER/BACKHOE (UP TO AND INCLUDING 3/4 CU. YD.); CONCRETE BATCH PLANTS (WET OR DRY); CONCRETE CUTTER, GROOVER AND/OR GRINDER (SELF-PROPELLED UNIT ON STREETS, HIGHWAYS, AIRPORTS, AND CANALS); CONVEYOR OR CONCRETE PUMP (TRUCK OR EQUIPMENT MOUNTED); DRILLING MACHINERY (NOT TO APPLY TO WATERLINERS, WAGON DRILLS OR JACK HAMMERS); FORK LIFT (OVER 10 TONS); LOADER (UP TO AND INCLUDING 3 AND 1/2 CU. YDS); LULL HIGH LIFT (UNDER 40 FEET); LUBRICATION AND SERVICE ENGINEER (MOBILE); MAGINNIS INTERNAL FULL SLAB VIBRATOR (ON AIRPORTS, HIGHWAYS, CANALS AND WAREHOUSES); MAN OR MATERIAL HOIST; MECHANICAL CONCRETE FINISHER (LARGE CLARY, JOHNSON BIDWELL, BRIDGE DECK AND SIMILAR); MOBILE TRUCK CRANE DRIVER; PORTABLE SHOTBLAST CONCRETE CLEANING MACHINE; PORTABLE BORING MACHINE (UNDER STREETS, HIGHWAYS, ETC.); PORTABLE CRUSHER; POWER JUMBO OPERATOR (SETTING SLIP FORMS, ETC., IN TUNNELS); ROLLERS (OVER 5 TONS); SELF-PROPELLED COMPACTOR (SINGLE ENGINE); SELF-PROPELLED PAVEMENT BREAKER; SKIDSTEER LOADER WITH ATTACHMENTS; SLIP FORM PUMPS (POWER DRIVEN BY HYDRAULIC, ELECTRIC, AIR, GAS, ETC., LIFTING DEVICE FOR CONCRETE FORMS); SMALL RUBBER TIRED TRACTORS; TRENCHER (UP TO AND INCLUDING 6 FEET); UNDERBRIDGE PERSONNEL AERIAL PLATFORM (50 FEET OF PLATFORM OR LESS). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 59.17

35.68

POWER EQUIPMENT OPERATORS:, GROUP 7: CRUSHER PLANT ENGINEER, DOZER (D-4, CASE 450, JOHN DEERE 450, AND SIMILAR); DUAL DRUM MIXER, EXTEND LIFT; HOIST AND/OR WINCH (2 DRUMS); LOADER (OVER 3 AND 1/2 CU. YDS. UP TO AND INCLUDING 6 YARDS.); MECHANICAL FINISHER OR SPREADER MACHINE (ASPHALT), (BARBER GREENE AND SIMILAR) (SCREEDMAN REQUIRED); MINE OR SHAFT HOIST; MOBILE CONCRETE MIXER (OVER 5 TONS); PIPE BENDING MACHINE (PIPELINES ONLY); PIPE CLEANING MACHINE (TRACTOR PROPELLED AND SUPPORTED); PIPE WRAPPING MACHINE (TRACTOR PROPELLED AND SUPPORTED); ROLLER OPERATOR (ASPHALT); SELF-PROPELLED ELEVATING GRADE PLANE; SLUSHER OPERATOR; TRACTOR (WITH BOOM) (D-6, OR SIMILAR); TRENCHER (OVER 6 FEET AND LESS THAN 200 H.P.); WATER TANKER (PULLED BY EUCLIDS, T-PULLS, DW-10, 20 OR 21, OR SIMILAR); WINCHMAN (STERN WINCH ON DREDGE). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE,

SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET

0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15

BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 59.49

35.68

POWER EQUIPMENT OPERATORS:, GROUP 8: ASPHALT PLANT OPERATOR; BARGE MATE (SEAGOING); CAST-IN-PLACE PIPE LAYING MACHINE; CONCRETE BATCH PLANT (MULTIPLE UNITS); CONVEYOR OPERATOR (TUNNEL); DECKMATE; DOZER (D-6 AND SIMILAR); FINISHING MACHINE OPERATOR (AIRPORTS AND HIGHWAYS); GRADESETTER; KOLMAN LOADER (AND SIMILAR); MUCKING MACHINE (CRAWLER-TYPE); MUCKING MACHINE (CONVEYOR-TYPE); NO-JOINT PIPE LAYING MACHINE; PORTABLE CRUSHING AND SCREENING PLANT; POWER BLADE OPERATOR (UNDER 12); SAURMAN TYPE DRAGLINE (UP TO AND INCLUDING 5 YDS.); STATIONARY PIPE WRAPPING, CLEANING AND BENDING MACHINE; SURFACE HEATER AND PLANER OPERATOR, TRACTOR (D-6 AND SIMILAR); TRI-BATCH PAVER; TUNNEL BADGER; TUNNEL MOLE AND/OR BORING MACHINE OPERATOR UNDERBRIDGE PERSONNEL AERIAL PLATFORM (OVER 50 FEET OF PLATFORM). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS

AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.15 BOOMS AND/OR LEADS OVER 250 FEET

1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.25 BOOMS OVER 250 FEET

1.75.....\$ 59.60

35.68

POWER EQUIPMENT OPERATORS:, GROUP 9: COMBINATION MIXER AND COMPRESSOR (GUNITE); DO-MOR LOADER AND ADAMS ELEGRADER; DOZER (D-7 OR EQUAL); WHEEL AND/OR LADDER TRENCHER (OVER 6 FEET AND 200 TO 749 H.P.). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS

AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR

LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 59.71

35.68

POWER EQUIPMENT OPERATORS:, GROUP 9A: DOZER (D-8 AND SIMILAR); GRADESETTER (WHEN REQUIRED BY THE CONTRACTOR TO WORK FROM DRAWINGS, PLANS OR SPECIFICATIONS WITHOUT THE DIRECT SUPERVISION OF A FOREMAN OR SUPERINTENDENT); PUSH CAT; SCRAPERS (UP TO AND INCLUDING 20 CU. YDS); SELF-PROPELLED COMPACTOR WITH DOZER; SELF-PROPELLED, RUBBER-TIRED EARTHMOVING EQUIPMENT (UP TO AND INCLUDING 20 CU. YDS) (621 BAND AND SIMILAR); SHEEP'S FOOT; TRACTOR (D-8 AND SIMILAR); TRACTORS WITH BOOM (LARGER THAN D-6, AND SIMILAR). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.15 BOOMS AND/OR LEADS OVER 250 FEET

1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET

1.25 BOOMS OVER 250 FEET

1.75.....\$ 59.94

35.68

POWER EQUIPMENT OPERATORS:, GROUP 10: CHICAGO BOOM; COLD PLANERS; HEAVY DUTY REPAIRMAN OR WELDER; HOIST AND/OR WINCH (3 DRUMS); HYDRAULIC SKOOPER (KOEHRING AND SIMILAR); LOADER (OVER 6 CU. YDS. UP TO AND INCLUDING 12 CU. YDS.); SAURMAN TYPE DRAGLINE (OVER 5 CU. YDS.); SELF-PROPELLED, RUBBER-TIRED EARTHMOVING EQUIPMENT (OVER 20 CU. YDS. UP TO AND INCLUDING 31 CU. YDS.) (637D AND SIMILAR); SOIL STABILIZER (P & H OR EQUAL); SUB-GRADER (GURRIES OR OTHER AUTOMATIC TYPE); TRACTORS (D-9 OR EQUIVALENT, ALL ATTACHMENTS); TRACTOR (TANDEM SCRAPER); WATCH ENGINEER. BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET

0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15

BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS

OVER 250 FEET

1.75.....\$ 60.00

35.68

POWER EQUIPMENT OPERATORS:, GROUP 10A: BOAT OPERATOR; CABLE-OPERATED CRAWLER CRANE (UP TO AND INCLUDING 25 TONS); CABLE-OPERATED POWER SHOVEL, CLAMSHELL, DRAGLINE AND BACKHOE (UP TO AND INCLUDING 1 CU. YD.); DOZER D9-L; DOZER (D-10, HD41 AND SIMILAR) (ALL ATTACHMENTS); GRADALL (UP TO AND INCLUDING 1 CU. YD.); HYDRAULIC BACKHOE (OVER 3/4 CU. YDS. UP TO AND INCLUDING 2 CU. YDS.); MOBILE TRUCK CRANE OPERATOR (UP TO AND INCLUDING 25 TONS) (MOBILE TRUCK CRANE DRIVER REQUIRED); SELF-PROPELLED BOOM TYPE LIFTING DEVICE (CENTER MOUNT) (UP TO AND INCLUDING 25 TONS) (GROVE, DROTT, P&H, PETTIBONE AND SIMILAR; TRENCHER (OVER 6 FEET AND 750 H.P. OR MORE); WATCH ENGINEER (STEAM OR ELECTRIC). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET

0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15

BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....\$ 60.15

35.68

POWER EQUIPMENT OPERATORS:, GROUP 11: AUTOMATIC SLIP FORM PAVER (CONCRETE OR ASPHALT); BAND WAGON (IN CONJUNCTION WITH WHEEL EXCAVATOR); CABLE-OPERATED CRAWLER CRANES (OVER 25 TONS BUT LESS THAN 50 TONS); CABLE-OPERATED POWER SHOVEL, CLAMSHELL, DRAGLINE AND BACKHOE (OVER 1 CU. YD. UP TO 7 CU. YDS.); GRADALL (OVER 1 CU. YDS. UP TO 7 CU. YDS.); DW-10, 20, ETC. (TANDEM); EARTHMOVING MACHINES (MULTIPLE PROPULSION POWER UNITS AND 2 OR MORE SCRAPERS) (UP TO AND INCLUDING 35 CU. YDS., "" STRUCK"" M.R.C.); HIGHLINE CABLEWAY; HYDRAULIC BACKHOE (OVER 2 CU. YDS. UP TO AND INCLUDING 4 CU. YDS.); LEVERMAN; LIFT SLAB MACHINE; LOADER (OVER 12 CU. YDS); MASTER BOAT OPERATOR; MOBILE TRUCK CRANE OPERATOR (OVER 25 TONS BUT LESS THAN 50 TONS); (MOBILE TRUCK CRANE DRIVER REQUIRED); PRE-STRESS WIRE WRAPPING MACHINE; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE (CENTER MOUNT) (OVER 25 TONS M.R.C); SELF-PROPELLED COMPACTOR (WITH MULTIPLE-PROPULSION POWER UNITS); SINGLE ENGINE RUBBER TIERED EARTHMOVING MACHINE (WITH TANDEM SCRAPER); TANDEM CATS; TRENCHER (PULLING ATTACHED SHIELD). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A

CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS

OVER 250 FEET

1.75.....\$ 60.30

35.68

POWER EQUIPMENT OPERATORS:, GROUP 12 CLAMSHELL OR DIPPER OPERATOR; DERRICKS; DRILL RIGS; MULTI-PROPULSION EARTHMOVING MACHINES (2 OR MORE SCRAPERS) (OVER 35 CU. YDS. ""STRUCK""M.R.C.); OPERATORS (DERRICKS, PILEDRIERS AND CRANES); POWER SHOVELS AND DRAGLINES (7 CU. YDS. M.R.C. AND OVER); SELF-PROPELLED RUBBER-TIRED EARTHMOVING EQUIPMENT (OVER 31 CU. YDS.) (657B AND SIMILAR); WHEEL EXCAVATOR (UP TO AND INCLUDING 750 CU. YDS. PER HOUR); WHEEL EXCAVATOR (OVER 750 CU. YDS. PER HOUR). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET

0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15

BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS

OVER 250 FEET

1.75.....\$ 60.66

35.68

POWER EQUIPMENT OPERATORS:, GROUP 12A: DOZER (D-11 OR SIMILAR OR LARGER); HYDRAULIC EXCAVATORS (OVER 4 CU. YDS.); LIFTING CRANES (50 TONS AND OVER); PIONEERING DOZER/BACKHOE (INITIAL CLEARING AND EXCAVATION FOR THE PURPOSE OF PROVIDING ACCESS FOR OTHER EQUIPMENT WHERE THE TERRAIN WORKED INVOLVES 1-TO-1 SLOPES THAT ARE 50 FEET IN HEIGHT OR DEPTH, THE SCOPE OF THIS WORK DOES NOT INCLUDE NORMAL CLEARING AND GRUBBING ON USUAL HILLY TERRAIN NOR THE EXCAVATION WORK ONCE THE ACCESS IS PROVIDED); POWER BLADE OPERATOR (CAT 12 OR EQUIVALENT OR OVER); STRADDLE LIFTS (OVER 50 TONS); TOWER CRANE, MOBILE; TRAVELING TRUSS CRANES; UNIVERSAL, LIEBHERR, LINDEN, AND SIMILAR TYPES OF TOWER CRANES (IN THE ERECTION, DISMANTLING, AND MOVING OF EQUIPMENT THERE SHALL BE AN ADDITIONAL OPERATING ENGINEER OR HEAVY DUTY REPAIRMAN); YO-YO CAT OR DOZER. BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET

0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR

LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR

PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS
AND OVER) IN ACCORDANCE WITH THE FOLLOWING
SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING
250 FEET 1.25 BOOMS
OVER 250 FEET

1.75.....	\$ 61.02	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13: TRUCK DRIVER (UTILITY, FLATBED, ETC.).....	\$ 57.94	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13A: DUMP TRUCK, 8 CU.YDS. AND UNDER (WATER LEVEL); WATER TRUCK (UP TO AND INCLUDING 2,000 GALLONS).....	\$ 58.21	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13B: WATER TRUCK (OVER 2,000 GALLONS); TANDEM DUMP TRUCK, OVER 8 CU. YDS. (WATER LEVEL).....	\$ 58.52	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13C: TRUCK DRIVER (SEMI-TRAILER. ROCK CANS, SEMI-DUMP OR ROLL-OFFS)...	\$ 59.17	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13D: TRUCK DRIVER (SLIP-IN OR PUP).....	\$ 59.49	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13E: END DUMPS, UNLICENSED (EUCLID, MACK, CATERPILLAR OR SIMILAR); TRACTOR TRAILER (HAULING EQUIPMENT); TANDEM TRUCKS HOOKED UP TO TRAILER (HAULING EQUIPMENT)	\$ 59.60	35.68
STAND-BY DIVER: (AQUA LUNG) (SCUBA).....	\$ 62.97	35.68
STAND-BY DIVER: OTHER THAN AQUA LUNG.....	\$ 62.97	35.68

ENGI0003-004 09/01/2025

	Rates	Fringes
DREDGING (BOAT OPERATORS): BOAT DECKHAND.....	\$ 57.94	35.68
DREDGING (BOAT OPERATORS): BOAT OPERATOR.....	\$ 60.15	35.68
DREDGING (BOAT OPERATORS): MASTER BOAT OPERATOR....	\$ 60.30	35.68
DREDGING:, CLAMSHELL OR DIPPER DREDGING: GROUP 1: CLAMSHELL OR DIPPER OPERATOR.....	\$ 60.66	35.68
DREDGING:, CLAMSHELL OR DIPPER DREDGING: GROUP 2: MECHANIC OR WELDER; WATCH ENGINEER.....	\$ 60.00	35.68
DREDGING:, CLAMSHELL OR DIPPER DREDGING: GROUP 3: BARGE MATE; DECKMATE.....	\$ 59.60	35.68
DREDGING:, CLAMSHELL OR DIPPER DREDGING: GROUP 4: BARGEMAN; DECKHAND; FIREMAN; OILER. HYDRAULIC SUCTION DREDGING CLASSIFICATIONS.....	\$ 57.94	35.68
DREDGING:, DERRICKS: GROUP 1: OPERATORS (DERRICKS, PILEDRIERS AND CRANES).	\$ 60.66	35.68
DREDGING:, DERRICKS: GROUP 2: SAURMAN TYPE DRAGLINE (OVER 5 CUBIC YARDS).	\$ 60.00	35.68
DREDGING:, DERRICKS: GROUP 3: DECKMATE; SAURMAN TYPE DRAGLINE (UP TO AND INCLUDING 5 YARDS).	\$ 59.60	35.68
DREDGING:, DERRICKS: GROUP 4: DECKHAND, FIREMAN, OILER.....	\$ 57.94	35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 1: LEVERMAN.	\$ 60.30	35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 2: WATCH ENGINEER (STEAM OR ELECTRIC).	\$ 60.15	35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 3: MECHANIC OR WELDER.	\$ 60.00	35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 4: DOZER OPERATOR.	\$ 59.94	35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 5: DECKMATE.	\$ 59.60	35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 6: WINCHMAN (STERN WINCH ON DREDGE).....	\$ 59.49	35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 7: DECKHAND (CAN OPERATE ANCHOR SCOW UNDER DIRECTION OF DECKMATE); FIREMAN; LEVEEMAN; OILER.....	\$ 57.94	35.68

ENGI0003-044 09/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS (PAVING): ASPHALT CONCRETE MATERIAL TRANSFER.....	\$ 58.67	34.86
POWER EQUIPMENT OPERATORS (PAVING): ASPHALT PLANT OPERATOR.....	\$ 59.07	34.86
POWER EQUIPMENT OPERATORS (PAVING): ASPHALT RAKER...	\$ 57.68	34.86

POWER EQUIPMENT OPERATORS (PAVING): ASPHALT SPREADER OPERATOR.....	\$ 59.16	34.86
POWER EQUIPMENT OPERATORS (PAVING): COLD PLANER.....	\$ 59.47	34.86
POWER EQUIPMENT OPERATORS (PAVING): COMBINATION LOADER/BACKHOE (OVER 3/4 CU.YD.).....	\$ 57.68	34.86
POWER EQUIPMENT OPERATORS (PAVING): COMBINATION LOADER/BACKHOE (UP TO 3/4 CU.YD.).....	\$ 56.70	34.86
POWER EQUIPMENT OPERATORS (PAVING): CONCRETE SAWS AND/OR GRINDER (SELF-PROPELLED UNIT ON STREETS, HIGHWAYS, AIRPORTS AND CANALS).....	\$ 58.64	34.86
POWER EQUIPMENT OPERATORS (PAVING): GRADER.....	\$ 59.47	34.86
POWER EQUIPMENT OPERATORS (PAVING): LABORER, HAND ROLLER.....	\$ 57.18	34.86
POWER EQUIPMENT OPERATORS (PAVING): LOADER (2 1/2 CU. YDS. AND UNDER).....	\$ 58.64	34.86
POWER EQUIPMENT OPERATORS (PAVING): LOADER (OVER 2 1/2 CU. YDS. TO AND INCLUDING 5 CU. YDS.).....	\$ 58.96	34.86
POWER EQUIPMENT OPERATORS (PAVING): ROLLER OPERATOR (FIVE TONS AND UNDER).....	\$ 57.41	34.86
POWER EQUIPMENT OPERATORS (PAVING): ROLLER OPERATOR (OVER FIVE TONS).....	\$ 58.84	34.86
POWER EQUIPMENT OPERATORS (PAVING): SCREED PERSON...	\$ 58.64	34.86
POWER EQUIPMENT OPERATORS (PAVING): SOIL STABILIZER.	\$ 59.47	34.86

IRON0625-001 09/01/2025

Rates

Fringes

IRONWORKERS A. EMPLOYEES WILL BE PAID \$.50 PER HOUR MORE WHILE WORKING IN TUNNELS AND COFFER DAMS; \$1.00 PER HOUR MORE WHEN REQUIRED TO WORK UNDER OR ARE COVERED WITH WATER (SUBMERGED) AND WHEN THEY ARE REQUIRED TO WORK ON THE SUMMIT OF MAUNA KEA, MAUNA LOA OR HALEAKALA.....	\$ 50.50	43.46
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LAB00368-001 09/02/2024

Rates

Fringes

LABORERS: DRILLER.....	\$ 44.75	25.96
LABORERS: FINAL CLEAN UP.....	\$ 31.40	21.37
LABORERS: GUNITE/SHOTCRETE OPERATOR AND HIGH SCALER.	\$ 42.25	25.96
LABORERS: MASON TENDER/HOD CARRIER.....	\$ 42.25	25.96
LABORERS: POWDERMAN.....	\$ 42.75	25.96
LABORERS: WINDOW WASHER (BOSUN CHAIR).....	\$ 41.25	25.96
SEE LABORERS: LABORER I IN FOOTER.....	\$ 41.75	25.96
SEE LABORERS: LABORER II IN FOOTER.....	\$ 39.15	25.96

LAB00368-002 09/03/2024

Rates

Fringes

LANDSCAPE & IRRIGATION LABORERS, GROUP 1:
 INSTALLATION OF NON-POTABLE PERMANENT OR TEMPORARY IRRIGATION WATER SYSTEMS PERFORMED FOR THE PURPOSES OF LANDSCAPING AND IRRIGATION ARCHITECTURAL HORTICULTURAL WORK; THE INSTALLATION OF DRINKING FOUNTAINS AND PERMANENT OR TEMPORARY IRRIGATION SYSTEMS USING POTABLE WATER FOR LANDSCAPING AND IRRIGATION ARCHITECTURAL HORTICULTURAL PURPOSES ONLY. THIS WORK INCLUDES (A) THE INSTALLATION OF ALL HEADS, RISERS, VALVES, VALVE BOXES, VACUUM BREAKERS (PRESSURE AND NON-PRESSURE), LOW VOLTAGE ELECTRICAL LINES AND, PROVIDED SUCH WORK INVOLVES ELECTRICAL WIRING THAT WILL CARRY 24 VOLTS OR LESS, THE INSTALLATION OF SENSORS, MASTER CONTROL PANELS, DISPLAY BOARDS, JUNCTION BOXES, CONDUCTORS, INCLUDING ALL OTHER COMPONENTS FOR CONTROLLERS, (B) AND METALLIC (COPPER, BRASS, GALVANIZED, OR SIMILAR) PIPE, AS WELL AS PVC OR OTHER PLASTIC PIPE INCLUDING ALL WORK INCIDENTAL THERETO, I.E., UNLOADING, HANDLING AND DISTRIBUTION OF ALL PIPES FITTINGS, TOOLS, MATERIALS AND EQUIPMENT, (C) ALL SOLDERING WORK IN CONNECTION WITH THE ABOVE WHETHER DONE BY TORCH, SOLDERING IRON, OR OTHER MEANS; (D) TIE-IN TO MAIN LINES, THRUST BLOCKS (BOTH PRECAST

AND POURED IN PLACE), PIPE HANGERS AND SUPPORTS INCIDENTAL TO INSTALLATION OF THE ENTIRE IRRIGATION SYSTEM, (E) MAKING OF PRESSURE TESTS, START-UP TESTING, FLUSHING, PURGING, WATER BALANCING, PLACING INTO OPERATION ALL IRRIGATION EQUIPMENT, FIXTURES AND APPURTENANCES INSTALLED UNDER THIS AGREEMENT, AND (F) THE FABRICATION, REPLACEMENT, REPAIR AND SERVICING OF LANDSCAPING AND IRRIGATION SYSTEMS. OPERATION OF HAND-HELD GAS, AIR, ELECTRIC, OR SELF-POWERED TOOLS AND EQUIPMENT USED IN THE PERFORMANCE OF LANDSCAPE AND IRRIGATION WORK IN CONNECTION WITH ARCHITECTURAL HORTICULTURE; CHOKE-SETTING, SIGNALING, AND RIGGING FOR EQUIPMENT OPERATORS ON JOB-SITE IN THE PERFORMANCE OF SUCH LANDSCAPING AND IRRIGATION WORK; CONCRETE WORK (WET OR DRY) PERFORMED IN CONNECTION WITH SUCH LANDSCAPING AND IRRIGATION WORK. THIS WORK SHALL ALSO INCLUDE THE SETTING OF ROCK, STONE, OR RIPRAP IN CONNECTION WITH SUCH LANDSCAPE, WATERSCAPE, ROCKSCAPE, AND IRRIGATION WORK; GRUBBING, PICK AND SHOVEL EXCAVATION, AND HAND ROLLING OR TAMPING IN CONNECTION WITH THE PERFORMANCE OF SUCH LANDSCAPING AND IRRIGATION WORK; SPRIGGING, HANDSEEDING, AND PLANTING OF TREES, SHRUBS, GROUND COVERS, AND OTHER PLANTINGS AND THE PERFORMANCE OF ALL TYPES OF GARDENING AND HORTICULTURAL WORK RELATING TO SAID PLANTING; OPERATION OF FLAT BED TRUCKS (UP TO AND INCLUDING 2 1/2 TONS).:\$ 28.40

17.15

LANDSCAPE & IRRIGATION LABORERS, GROUP 3: MAINTENANCE OF TREES, SHRUBS, GROUND COVERS, LAWNS AND OTHER PLANTED AREAS, INCLUDING THE REPLANTING OF TREES, SHRUBS, GROUND COVERS, AND OTHER PLANTINGS THAT DID NOT "TAKE" OR WHICH ARE DAMAGED; PROVIDED, HOWEVER, THAT RE-PLANTING THAT REQUIRES THE USE OF EQUIPMENT, MACHINERY, OR POWER TOOLS SHALL BE PAID FOR AT THE RATE OF PAY SPECIFIED UNDER LANDSCAPE AND IRRIGATION LABORER, GROUP 1; RAKING, MOWING, TRIMMING, AND RUNING, INCLUDING THE USE OF "WEED EATERS", HEDGE TRIMMERS, VACUUMS, BLOWERS, AND OTHER HAND-HELD GAS, AIR, ELECTRIC, OR SELF-POWERED TOOLS, AND THE OPERATION OF LAWN MOWERS (NOTE: THE OPERATION OF SIT-DOWN TYPE AND "GANG" MOWERS SHALL BE PAID FOR AT THE RATE OF PAY SPECIFIED UNDER LANDSCAPE & IRRIGATION LABORER, GROUP 2); GUYWIRING, STAKING, PROPPING, AND SUPPORTING TREES; FERTILIZING, CHEMICAL SPRAYING USING SPRAY EQUIPMENT WITH LESS THAN 200 GALLON CAPACITY, MAINTAINING IRRIGATION AND SPRINKLER SYSTEMS, INCLUDING THE STAKING, CLAMPING, AND ADJUSTMENT OF RISERS, AND THE ADJUSTMENT AND/OR REPLACEMENT OF SPRINKLER HEADS, (NOTE: THE CLEANING AND GLUING OF PIPE AND FITTINGS SHALL BE PAID FOR AT THE RATE OF PAY SPECIFIED UNDER LANDSCAPE & IRRIGATION LABORER(GROUP 1); WATERING BY HAND OR SPRINKLER SYSTEM AND THE PERFORMANCE OF OTHER TYPES OF GARDENING, YARDMAN, AND HORTICULTURAL-RELATED WORK.....\$ 23.00

17.15

LANDSCAPE & IRRIGATION LABORERS, GROUP 2: LAYOUT OF IRRIGATION AND OTHER NON-POTABLE IRRIGATION WATER SYSTEMS AND THE LAYOUT OF DRINKING FOUNTAINS AND OTHER POTABLE IRRIGATION WATER SYSTEMS IN CONNECTION WITH SUCH LANDSCAPING AND IRRIGATION WORK. THIS INCLUDES THE LAYOUT OF ALL HEADS, RISERS, VALVES, VALVE BOXES, VACUUM BREAKERS, LOW VOLTAGE ELECTRICAL LINES, HYDRAULIC AND ELECTRICAL CONTROLLERS, AND METALLIC (COPPERS, BRASS, GALVANIZED, OR SIMILAR) PIPE, AS WELL AS PVC OR OTHER PLASTIC PIPE. THIS WORK ALSO INCLUDES THE READING AND INTERPRETATION OF PLANS AND SPECIFICATIONS IN CONNECTION WITH THE LAYOUT OF LANDSCAPING, ROCKSCAPE, WATERSCAPE, AND IRRIGATION WORK; OPERATION OF HYDRO-MULCHING MACHINES (SPRAYMAN AND DRIVER), DRILLERS, TRENCHERS (RIDING

TYPE, DAVIS T-66, AND SIMILAR) AND FORK LIFTS USED IN CONNECTION WITH THE PERFORMANCE OF SUCH LANDSCAPING AND IRRIGATION WORK; TREE CLIMBERS AND CHAIN SAW TREE TRIMMERS, SPORADIC OPERATION (WHEN USED IN CONNECTION WITH LANDSCAPING, ROCKSCAPE, WATERSCAPE, AND IRRIGATION WORK) OF SKID-STEER LOADERS (BOBCAT AND SIMILAR), CRANES (BANTAM, GROVE, AND SIMILAR), HOPTOS, BACKHOES, LOADERS, ROLLERS, AND DOZERS (CASE, JOHN DEERE, AND SIMILAR), WATER TRUCKS, TRUCKS REQUIRING A STATE OF HAWAII PUBLIC UTILITIES COMMISSION TYPE 5 AND/OR TYPE 7 LICENSE, SIT-DOWN TYPE AND ""GANG"" MOWERS, AND OTHER SELF-PROPELLED, SIT-DOWN OPERATED MACHINES NOT LISTED UNDER LANDSCAPE & IRRIGATION MAINTENANCE LABORER; CHEMICAL SPRAYING USING SELF-PROPELLED POWER SPRAYING EQUIPMENT (200 GALLON CAPACITY OR MORE).....	\$ 29.40	17.15
LANDSCAPE & IRRIGATION LABORERS: GROUP 2 LAYOUT OF IRRIGATION AND OTHER NON-POTABLE IRRIGATION WATER SYSTEMS AND THE LAYOUT OF DRINKING FOUNTAINS AND OTHER POTABLE IRRIGATION WATER SYSTEMS IN CONNECTION WITH SUCH LANDSCAPING AND IRRIGATION WORK. THIS INCLUDES THE LAYOUT OF ALL HEADS, RISERS, VALVES, VALVE BOXES, VACUUM BREAKERS, LOW VOLTAGE ELECTRICAL LINES, HYDRAULIC AND ELECTRICAL CONTROLLERS, AND METALLIC (COPPERS, BRASS, GALVANIZED, OR SIMILAR) PIPE, AS WELL AS PVC OR OTHER PLASTIC PIPE. THIS WORK ALSO INCLUDES THE READING AND INTERPRETATION OF PLANS AND SPECIFICATIONS IN CONNECTION WITH THE LAYOUT OF LANDSCAPING, ROCKSCAPE, WATERSCAPE, AND IRRIGATION WORK; OPERATION OF HYDRO-MULCHING MACHINES (SPRAYMAN AND DRIVER), DRILLERS, TRENCHERS (RIDING TYPE, DAVIS T-66, AND SIMILAR) AND FORK LIFTS USED IN CONNECTION WITH THE PERFORMANCE OF SUCH LANDSCAPING AND IRRIGATION WORK; TREE CLIMBERS AND CHAIN SAW TREE TRIMMERS, SPORADIC OPERATION (WHEN USED IN CONNECTION WITH LANDSCAPING, ROCKSCAPE, WATERSCAPE, AND IRRIGATION WORK) OF SKID-STEER LOADERS (BOBCAT AND SIMILAR), CRANES (BANTAM, GROVE, AND SIMILAR), HOPTOS, BACKHOES, LOADERS, ROLLERS, AND DOZERS (CASE, JOHN DEERE, AND SIMILAR), WATER TRUCKS, TRUCKS REQUIRING A STATE OF HAWAII PUBLIC UTILITIES COMMISSION TYPE 5 AND/OR TYPE 7 LICENSE, SIT-DOWN TYPE AND ""GANG"" MOWERS, AND OTHER SELF-PROPELLED, SIT-DOWN OPERATED MACHINES NOT LISTED UNDER LANDSCAPE & IRRIGATION MAINTENANCE LABORER; CHEMICAL SPRAYING USING SELF-PROPELLED POWER SPRAYING EQUIPMENT (200 GALLON CAPACITY OR MORE).....	\$ 29.40	17.15

LAB00368-003 09/02/2024

	Rates	Fringes
UNDERGROUND LABORER, GROUP 1: WATCHMEN; CHANGE HOUSE ATTENDANT.....	\$ 42.35	25.91
UNDERGROUND LABORER, GROUP 2: SWAMPER; BRAKEMAN; BULL GANG-MUCKERS, TRACKMEN; DUMPMEN (ANY METHOD); CONCRETE CREW (INCLUDES RODDING AND SPREADING); GROUT CREW; REBOUNDMEN.....	\$ 43.85	25.91
UNDERGROUND LABORER, GROUP 3: CHUCKTENDERS AND CABLETENDERS; POWDERMAN (PRIME HOUSE); VIBRATORMAN, PAVEMENT BREAKERS.....	\$ 44.35	25.91
UNDERGROUND LABORER, GROUP 4: MINERS - TUNNEL (INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK); TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREOF); BLASTERS, DRILLERS, POWDERMAN (IN HEADING); MICROTUNNEL LABORER; HEADMAN; CHERRY PICKERMAN (WHERE CAR IS LIFTED); NIPPER; GROUT GUNMEN; GROUT PUMPMAN & POTMAN; GUNITE, SHOTCRETE GUNMEN & POTMEN; CONCRETE FINISHER (IN TUNNEL); CONCRETE SCREED MAN; BIT GRINDER; STEEL FORM RAISERS & SETTERS; HIGH		

PRESSURE NOZZLEMAN; NOZZLEMAN (ON SLICK LINE); SANDBLASTER-POTMAN (COMBINATION WORK ASSIGNMENT INTERCHANGEABLE); TUGGER.....	\$ 45.35	25.91
UNDERGROUND LABORER, GROUP 5: SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL); DIAMOND DRILLER; GUNITE OR SHOTCRETE NOZZLEMAN; RODMAN; GROUNDMAN.....	\$ 45.70	25.91
UNDERGROUND LABORER, GROUP 6: SHIFTER.....	\$ 45.95	25.91
UNDERGROUND LABORER, GROUP 7: SHIFTER (SHAFT WORK & RAISER).....	\$ 46.40	25.91

PAIN1791-001 07/01/2025

	Rates	Fringes
PAINTERS: BRUSH.....	\$ 44.05	30.05
PAINTERS: SANDBLASTER; SPRAY.....	\$ 44.05	30.05

PAIN1889-001 07/01/2025

	Rates	Fringes
GLAZIERS.....	\$ 48.50	40.20

PAIN1926-001 03/02/2025

	Rates	Fringes
SOFT FLOOR LAYERS.....	\$ 43.27	35.18

PAIN1944-001 01/01/2025

	Rates	Fringes
TAPER.....	\$ 47.36	32.00

PLAS0630-001 09/04/2023

	Rates	Fringes
PLASTERER.....	\$ 46.12	34.53

PLAS0630-002 09/04/2023

	Rates	Fringes
CEMENT MASONS.....	\$ 44.12	33.63
CEMENT MASONS: TROWEL MACHINE OPERATORS.....	\$ 44.27	33.63

PLUM0675-001 07/06/2025

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER & SPRINKLER FITTER.....	\$ 53.83	33.19

ROOF0221-001 11/06/2022

	Rates	Fringes
ROOFERS (INCLUDING BUILT UP, COMPOSITION AND SINGLE PLY).....	\$ 43.15	21.21

SHEE0293-001 03/02/2025

	Rates	Fringes
SHEET METAL WORKER.....	\$ 50.16	33.32

SUHI1997-002 09/15/1997

	Rates	Fringes
DRAPERY INSTALLER.....	\$ 13.60	1.20
FENCE ERECTOR (CHAIN LINK FENCE).....	\$ 9.33	1.65

LABORERS: LABORER I: AIR BLASTING RUN BY ELECTRIC OR PNEUMATIC COMPRESSOR; ASPHALT
LABORER, IRONER, RAKER, LUTEMAN, & HANDROLLER, AND ALL TYPES OF ASPHALT SPREADER
BOXES; ASPHALT SHOVELER; ASSEMBLY & INSTALLATION OF MULTIPLATES, LINER PLATES, RINGS,
MESH, MATS; BATCHING PLANT (PORTABLE & TEMPORARY); BORING MACHINE OPERATOR
(UNDER STREETS & SIDEWALKS); BUGGYMOBILE; BURNING & WELDING; CHAINSAW, FALLER,
LOGLOADER, & BUCKER; COMPACTORS (JACKSON JUMPING JACK & SIMILAR); CONCRETE BUCKET

DUMPMAN; CONCRETE CHIPPING; CONCRETE CHUTEMAN/HOSEMAN (POURING CONCRETE) (THE HANDLING OF THE CHUTE FROM READY-MIX TRUCKS FOR SUCH JOBS AS WALLS, SLABS, DECKS, FLOORS, FOUNDATIONS, FOOTINGS, CURBS, GUTTERS, & SIDEWALKS); CONCRETE CORE CUTTER (WALLS, FLOORS, & CEILING); CONCRETE GRINDING OR SANDING; CONCRETE: HOOKING ON, SIGNALING, DUMPING OF CONCRETE FOR TREME WORK OVER WATER ON CAISSONS, PILINGS, ABUTMENTS, ETC.; CONCRETE: MIXING, HANDLING, CONVEYING, POURING, VIBRATING, OTHERWISE PLACING OF CONCRETE OR AGGREGATES OR BY ANY OTHER PROCESS; CONCRETE: OPERATION OF MOTORIZED WHEELBARROWS OR BUGGIES OR MACHINES OF SIMILAR CHARACTER, WHETHER RUN BY GAS, DIESEL, OR ELECTRIC POWER; CONCRETE PLACEMENT MACHINE OPERATOR: OPERATION OF SOMERO HAMMERHEAD, COPPERHEADS, OR SIMILAR MACHINES; CONCRETE PUMP MACHINE (LAYING, COUPLING, UNCOUPLING OF ALL CONNECTIONS & CLEANING OF EQUIPMENT); CONCRETE SHOVELERS/LABORERS (WET OR DRY); CONCRETE SCREEDING FOR ROUGH STRIKE-OFF: RODDING OR STRIKING-OFF, BY HAND OR MECHANICAL MEANS PRIOR TO FINISHING; CONCRETE VIBRATOR OPERATOR; CORING HOLES: WALLS, FOOTINGS, PIERS OR OTHER OBSTRUCTIONS FOR PASSAGE OF PIPES OR CONDUITS FOR ANY PURPOSE & THE POURING OF CONCRETE TO SECURE THE HOLE; CRIBBERS, SHORER, LAGGING, SHEETING, & TRENCH JACKING & BRACING, HAND-GUIDED LAGGING HAMMER WHALING BRACING; CURBING (CONCRETE & ASPHALT); CURING OF CONCRETE (IMPERVIOUS MEMBRANE & FORM OILER) MORTAR & OTHER MATERIALS BY ANY MODE OR METHOD; CUT GRANITE CURB SETTER (SETTING, LEVELING & GROUTING OF ALL PRECAST CONCRETE OR STONE CURBS); CUTTING & BURNING TORCH (DEMOLITION); DRI PAK-IT MACHINE; ENVIRONMENTAL ABATEMENT: REMOVAL OF ASBESTOS, LEAD, & BIO HAZARDOUS MATERIALS (EPA &/OR OSHA CERTIFIED); FALLING, BUCKING, YARDING, LOADING OR BURNING OF ALL TREES OR TIMBER ON CONSTRUCTION SITE; FORKLIFT (9 FT. & UNDER); GAS, PNEUMATIC, & ELECTRIC TOOLS; GRATING & GRILL WORK FOR DRAINS OR OTHER PURPOSES; GREEN CUTTER OF CONCRETE OR AGGREGATE IN ANY FORM, BY HAND, MECHANICAL MEANS, GRINDSTONE OR AIR &/OR WATER; GROUT: SPREADING FOR ANY PURPOSE; GUINEA CHASER (GRADE CHECKER) FOR GENERAL UTILITY TRENCHES, SITEWORK, & EXCAVATION; HEADERBOARD MAN (ASPHALT OR CONCRETE); HEAT WELDER OF PLASTIC (LABORERS' AGC CERTIFIED WORKERS) (WHEN WORK INVOLVES WATERPROOFING FOR WATERPONDS, ARTIFICIAL LAKES & RESERVOIR) HEAT WELDING FOR SEWER PIPES & FUSION OF HDPE PIPES; HEAVY HIGHWAY LABORER (RIGGING, SIGNALING, HANDLING, & INSTALLATION OF PRE-CAST CATCH BASINS, MANHOLES, CURBS & GUTTERS); HIGH PRESSURE NOZZLEMAN - HYDRAULIC MONITOR (OVER 100# PRESSURE); JACKHAMMER OPERATOR; JACKING OF SLIP FORMS: ALL SEMI & UNSKILLED WORK CONNECTED THEREWITHIN; LAYING OF ALL MULTI-CELL CONDUIT OR MULTI-PURPOSE PIPE; MAGNESITE & MASTIC WORKERS (WET OR DRY) (INCLUDING MIXER OPERATOR); MORTAR MAN; MORTAR MIXER (BLOCK, BRICK, MASONRY, & PLASTERING); NOZZLEMAN (SANDBLASTING &/OR WATER BLASTING): HANDLING, PLACING & OPERATION OF NOZZLE; OPERATION, MANUAL OR HYDRAULIC JACKING OF SHIELDS & THE USE OF SUCH OTHER MECHANICAL EQUIPMENT AS MAY BE NECESSARY; PAVEMENT BREAKERS; PAVING, CURBING & SURFACING OF STREETS, WAYS, COURTS, UNDER & OVERPASSES, BRIDGES, APPROACHES, SLOPE WALLS, & ALL OTHER LABOR CONNECTED THEREWITH; PILECUTTERS; PIPE ACCESSMENT IN PLACE, BOLTING & LINING UP OF SECTIONAL METAL OR OTHER PIPE INCLUDING CORRUGATED PIPE; PIPELAYER PERFORMING ALL SERVICES IN THE LAYING & INSTALLATION OF PIPE FROM THE POINT OF RECEIVING PIPE IN THE DITCH UNTIL COMPLETION OF OPERATION, INCLUDING ANY & ALL FORMS OF TUBULAR MATERIAL, WHETHER PIPE, HDPE, METALLIC OR NON-METALLIC, CONDUIT, & ANY OTHER STATIONARY-TYPE OF TUBULAR DEVICE USED FOR CONVEYING OF ANY SUBSTANCE OR ELEMENT, WHETHER WATER, SEWAGE, SOLID, GAS, AIR, OR OTHER PRODUCT WHATSOEVER & WITHOUT REGARD TO THE NATURE OF MATERIAL FROM WHICH TUBULAR MATERIAL IS FABRICATED; NO-JOINT PIPE & STRIPPING OF SAME, PIPEWRAPPER, CAULKER, BANDER, KETTLEMEN, & MEN APPLYING ASPHALT, LAYKOLD, TREATING CREOSOTE & SIMILAR-TYPE MATERIALS (6-INCH) PIPE & OVER); PIPING: RESURFACING & PAVING OF ALL DITCHES IN PREPARATION FOR LAYING OF ALL PIPES; PIPE LAYING OF LATERAL SEWER PIPE FROM MAIN OR SIDE SEWER TO BUILDINGS OR STRUCTURE (EXCEPT CONTACTOR MAY DIRECT WORK BE DONE UNDER PROPER SUPERVISION); PIPE LAYING, LEVELING & MARKING OF THE JOINT USED FOR MAIN OR SIDE SEWERS & STORM SEWERS; LAYING OF ALL CLAY, TERRA COTTA, IRONSTONE, VITRIFIED CONCRETE, HDPE OR OTHER PIPE FOR DRAINAGE; PLACING & SETTING OF WATER MAINS, GAS MAINS & ALL PIPE INCLUDING REMOVAL OF SKIDS; PLASTER MORTAR MIXER/PUMP; PNEUMATIC IMPACT WRENCH; PORTABLE SAWMILL OPERATION: CHOKER SETTERS, OFF BEARERS, & LUMBER HANDLERS CONNECTED WITH CLEARING; POSTHOLE DIGGER (HAND HELD, GAS, AIR & ELECTRIC); POWDERMAN'S TENDER; POWER BROOM SWEEPERS (SMALL); PREPARATION & COMPACTION OF ROADBEDS FOR RAILROAD TRACK LAYING, HIGHWAY CONSTRUCTION, & THE PREPARATION OF TRENCHES, FOOTINGS, ETC., FOR CROSS-COUNTRY TRANSMISSION BY PIPELINES, ELECTRICAL TRANSMISSION OR UNDERGROUND LINES OR CABLES (BY MECHANICAL MEANS); RAISING OF STRUCTURE BY MANUAL OR HYDRAULIC JACKS OR OTHER METHODS & RESETTING OF STRUCTURE IN NEW LOCATIONS, INCLUDING ALL CONCRETE WORK; RAMMING OR COMPACTION; RIGGING IN CONNECTION WITH LABORERS' WORK (EXCEPT DEMOLITION), SIGNALING (INCLUDING THE USE OF WALKIE TALKIE) CHOKER SETTING, TAG LINE USAGE; TAGGING & SIGNALING OF BUILDING MATERIALS INTO HIGH RISE UNITS; RIPRAP, STONEPAVER, & ROCK SLINGER (INCLUDES PLACEMENT OF STACKED CONCRETE, WET OR DRY & LOADING, UNLOADING, SIGNALING, SLINGING & SETTING OF OTHER SIMILAR MATERIALS); ROTARY SCARIFIER (INCLUDING MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER); SALAMANDER HEATER, DRYING OF PLASTER, CONCRETE MORTAR OR OTHER AGGREGATE; SCAFFOLD ERECTOR LEADMAN; SCAFFOLDS: (SWING & HANGING) INCLUDING MAINTENANCE THEREOF; SCALER; SEPTIC TANK/CESSPOOL & DRAIN FIELDS DIGGER & INSTALLER; SHREDDER/CHIPPER (TREE

BRANCHES, BRUSH, ETC.); STRIPPING & SETTING FORMS; STRIPPING OF FORMS: OTHER THAN PANEL FORMS WHICH ARE TO BE RE-USED IN THEIR ORIGINAL FORM, & STRIPPING OF FORMS ON ALL FLAT ARCH WORK; TAMPERS (BARKO, WACKER, & SIMILAR TYPE); TANK SCALER & CLEANERS; TARMAN; TREE CLIMBERS & TRIMMERS; TRENCHER (INCLUDES HAND-HELD, DAVIS T-66 & SIMILAR TYPE); TRUCKS (FLATBED UP TO & INCLUDING 2 1/2 TONS WHEN USED IN CONNECTION WITH ON-SITE LABORERS' WORK; TRUCKS (REFUSE & GARBAGE DISPOSAL) (FROM JOB SITE TO DUMP); VIBRA-SCREED (BULL FLOAT IN CONNECTION WITH LABORERS' WORK); WELL POINTS, INSTALLATION OF OR ANY OTHER DEWATERING SYSTEM.

LABORERS: LABORER II: ASPHALT PLANT LABORER; BORING MACHINE TENDER; BRIDGE LABORER; BURNING OF ALL DEBRIS (CRATES, BOXES, PACKAGING WASTE MATERIALS); CHAINMAN, RODMEN, & GRADE MARKERS; CLEANING, CLEARING, GRADING &/OR REMOVAL FOR STREETS, HIGHWAYS, ROADWAYS, APRONS, RUNWAYS, SIDEWALKS, PARKING AREAS, AIRPORTS, APPROACHES, & OTHER SIMILAR INSTALLATIONS; CLEANING OR RECONDITIONING OF STREETS, WAYS, SEWERS & WATERLINES, ALL MAINTENANCE WORK & WORK OF AN UNSKILLED & SEMI-SKILLED NATURE; CONCRETE BUCKET TENDER (GROUNDMAN) HOOKING & UNHOOKING OF BUCKET; CONCRETE FORMS; MOVING, CLEANING, OILING & CARRYING TO THE NEXT POINT OF ERECTION OF ALL FORMS; CONCRETE PRODUCTS PLANT LABORERS; CONVEYOR TENDER (CONVEYING OF BUILDING MATERIALS); CRUSHED STONE YARDS & GRAVEL & SAND PIT LABORERS & ALL OTHER SIMILAR PLANTS; DEMOLITION, WRECKING & SALVAGE LABORERS: WRECKING & DISMANTLING OF BUILDINGS & ALL STRUCTURES, WITH USE OF CUTTING OR WRECKING TOOLS, BREAKING AWAY, CLEANING & REMOVAL OF ALL FIXTURES, ALL HOOKING, UNHOOKING, SIGNALING OF MATERIALS FOR SALVAGE OR SCRAP REMOVED BY CRANE OR DERRICK; DIGGING UNDER STREETS, ROADWAYS, APRONS OR OTHER PAVED SURFACES; DRILLER'S TENDER; CHUCK TENDER, OUTSIDE

NIPPER; DRY-PACKING OF CONCRETE (PLUGGING & FILLING OF SHE-BOLT HOLES); FENCE &/OR GUARDRAIL ERECTOR: DISMANTLING &/OR RE-INSTALLATION OF ALL FENCE; FINEGRADER; FIREWATCHER; FLAGMAN (CONING, PREPARING, STABLISHING & REMOVING PORTABLE ROADWAY BARRICADE DEVICES); SIGNAL MEN ON ALL CONSTRUCTION WORK DEFINED HEREIN, INCLUDING TRAFFIC CONTROL SIGNAL MEN AT CONSTRUCTION SITE; GENERAL EXCAVATION; BACKFILLING, GRADING & ALL OTHER LABOR CONNECTED THEREWITH; DIGGING OF TRENCHES, DITCHES & MANHOLES & THE LEVELING, GRADING & OTHER PREPARATION PRIOR TO LAYING PIPE OR CONDUIT FOR ANY PURPOSE; EXCAVATIONS & FOUNDATIONS FOR BUILDINGS, PIERS, FOUNDATIONS & HOLES, & ALL OTHER CONSTRUCTION. PREPARATION OF STREET WAYS & BRIDGES; GENERAL LABORER: CLEANING & CLEARING OF ALL DEBRIS & SURPLUS MATERIAL. CLEAN-UP OF RIGHT-OF-WAY. CLEARING & SLASHING OF BRUSH OR TREES BY HAND OR MECHANICAL CUTTING. GENERAL CLEAN UP: SWEEPING, CLEANING, WASH-DOWN, WIPING OF CONSTRUCTION FACILITY & EQUIPMENT (OTHER THAN ""LIGHT CLEAN UP (JANITORIAL) LABORER. GARBAGE & DEBRIS HANDLERS & CLEANERS. APPLIANCE HANDLING (JOB SITE) (AFTER DELIVERY UNLADING IN STORAGE AREA); GROUND & SOIL TREATMENT WORK (PEST CONTROL); GUNITE/SHOTCRETE OPERATOR TENDER; JUNK YARD LABORERS (SAME AS SALVAGE YARD); LASER BEAM ""TARGET MAN"" IN CONNECTION WITH LABORERS' WORK; LAYOUT PERSON FOR PLASTIC (WHEN WORK INVOLVES WATERPROOFING FOR WATERPOND, ARTIFICIAL LAKES & RESERVOIRS); LIMBERS, BRUSH LOADERS, & PILERS; LOADING, UNLOADING, CARRYING, DISTRIBUTING & HANDLING OF ALL RODS & MATERIAL FOR USE IN REINFORCING CONCRETE CONSTRUCTION (EXCEPT WHEN A DERRICK OR OUTRIGGER OPERATED BY OTHER THAN HAND POWER IS USED); LOADING, UNLOADING, SORTING, STOCKPILING, HANDLING & DISTRIBUTION OF WATER MAINS, GAS MAINS & ALL PIPES; LOADING & UNLOADING OF ALL MATERIALS, FIXTURES, FURNISHINGS & APPLIANCES FROM POINT OF DELIVERY TO STOCKPILE TO POINT OF INSTALLATION; HOOKING & SIGNALING FROM TRUCK, CONVEYANCE OR STOCKPILE; MATERIAL YARD LABORERS; PIPELAYER TENDER; PIPEWRAPPER, CAULKER, BANDER, KETTLEMEN, & MEN APPLYING ASPHALT, LAYKOLD, CREOSOTE, & SIMILAR-TYPE MATERIALS (PIPE UNDER 6 INCHES); PLASTERER LABORER; PREPARATION, CONSTRUCTION & MAINTENANCE OF ROADBEDS & SUB-GRADE FOR ALL PAVING, INCLUDING EXCAVATION, DUMPING, & SPREADING OF SUB-GRADE MATERIAL; PRESTRESSED OR PRECAST CONCRETE SLABS, WALLS, OR SECTIONS: ALL LOADING, UNLOADING, STOCKPILING, HOOKING ON OF SUCH SLABS, WALLS OR SECTIONS; QUARRY LABORERS; RAILROAD, STREETCAR, & RAIL TRANSIT MAINTENANCE & REPAIR; ROUSTABOUT; RUBBISH TRUCKS IN CONNECTION WITH BUILDING CONSTRUCTION PROJECTS (EXCLUDING CLEARING, GRUBBING, & EXCAVATING); SALVAGE YARD: ALL WORK CONNECTED WITH CUTTING, CLEANING, STORING, STOCKPILING OR HANDLING OF MATERIALS, ALL CLEANUP, REMOVAL OF DEBRIS, BURNING, BACK-FILLING & LANDSCAPING OF THE SITE; SANDBLASTING TENDER (POT TENDER); HOSES & POTS OR MARKERS; SCAFFOLDS: ERECTION, PLANKING & REMOVAL OF ALL SCAFFOLDS USED FOR SUPPORT FOR LATHERS, PLASTERS, BRICK LAYERS, MASONS, & OTHER CONSTRUCTION TRADES CRAFTS; SCAFFOLDS: (SPECIALLY DESIGNED BY CARPENTERS) LABORERS SHALL TEND SAID CARPENTER ON ERECTION & DISMANTLING THEREOF, PREPARATION FOR FOUNDATION OR MUDSILLS, MAINTENANCE; SCRAPING OF FLOORS; SCREEDS: HANDLING OF ALL SCREEDS TO BE REUSED; HANDLING, DISMANTLING & CONVEYANCE OF SCREEDS; SETTING, LEVELING & SECURING OR BRACING OF METAL OR OTHER ROAD FORMS & EXPANSION JOINTS; SHEETING PILING/TRENCH SHORING (HANDLING & PLACING OF SKIP SHEET OR WOOD PLANK TRENCH SHORING); SHIP SCALERS; SHIPWRIGHT TENDER; SIGN ERECTOR (SUBDIVISION TRAFFIC, REGULATORY, & STREET-NAME SIGNS); SLOPER; SLURRY SEAL CREWS (MIXER OPERATOR, APPLICATOR, SQUEEGEE MAN, SHUTTLE MAN, TOP MAN); SNAPPING OF WALL TIES & REMOVAL OF TIE RODS; SOIL TEST OPERATIONS OF SEMI & UNSKILLED LABOR SUCH AS FILLING SAND

BAGS; STRIPER (ASPHALT, CONCRETE OR OTHER PAVED SURFACES); TOOL ROOM ATTENDANT (JOB SITE); TRAFFIC DELINEATING DEVICE APPLICATOR; UNDERPINNING, LAGGING, BRACING, PROPPING & SHORING, LOADING, SIGNALING, RIGHT-OF-WAY CLEARANCE ALONG THE ROUTE OF MOVEMENT, THE CLEARANCE OF NEW SITE, EXCAVATION OF FOUNDATION WHEN MOVING A HOUSE OR STRUCTURE FROM OLD SITE TO NEW SITE; UTILITIES EMPLOYEES; WATER MAN; WATERSCAPE/HARDSCAPE LABORERS; WIRE MESH PULLING (ALL CONCRETE POURING OPERATIONS); WRECKING, STRIPPING, DISMANTLING & HANDLING CONCRETE FORMS AN FALSE WORK.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **⬢SU⬢**, **⬢UAVG⬢**, **⬢SA⬢**, or **⬢SC⬢** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the

example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to

davisbaconinfo@dol.gov or by mail to:
Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"



STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'ŌIHANA PONO LIMAHANA
830 PUNCHBOWL STREET, ROOM 321
HONOLULU, HAWAII 96813
www.labor.hawaii.gov

May 21, 2026

MEMORANDUM NO. WSD 2026-01

TO: All State and County Governmental Contracting Agencies and Contractors

FROM: Jade T. Butay, Director 
Department of Labor and Industrial Relations

SUBJECT: Applicability of Chapter 104, HRS, to Truck Drivers on Asphalt Paving
Public Construction Projects.

To promote consistency regarding the treatment of truck drivers on asphalt paving public construction projects and pursuant to Section 12-22-8, Hawaii Administrative Rules (HAR), the Department of Labor and Industrial Relations (DLIR) provides this notice to all governmental contracting agencies and contractors subject to Chapter 104, Hawaii Revised Statutes (HRS), Wages and Hours of Employees on Public Works Law. This notice is based on currently existing statutes and rules as specified herein.

Asphalt Milling/Cold Planing

Depending on the project scope of work, the initial phase for a typical asphalt paving operation is the removal of existing asphalt pavement through a process called milling or cold planing. A milling operation cannot commence without truck drivers being present and prepared to work at the start of the work shift. Trucks are staged in sequence at the jobsite in advance. Once started, a milling operation is continuous and integrally dependent on the uninterrupted use of trucks; if at any time a break in truck availability occurs, the milling operation stops.

During a milling operation, a cold planer moves forward while grinding the existing asphalt pavement into pieces. The milled material is conveyed directly into the bed of a truck traveling in coordination with the cold planer ensuring safe loading, proper weight distribution, and continuous transfer. After a truck is filled to capacity, it is immediately replaced by the next sequenced truck, allowing the milling operation to proceed uninterrupted. Additionally, after a truck filled with milled material is driven to a designated dump site and emptied, depending on the coordinated needs of the asphalt

paving operation, a truck driver may be instructed to return to the jobsite to receive additional milled material or first proceed directly to an asphalt batch plant to transport new asphalt paving material to the jobsite for the repaving portion of the operation.

As the milling method above describes a truck driver that is part of the coordinated sequence of trucks, and receives milled material conveyed directly from a cold planer to be transported to a designated dump site, is deemed to be a laborer or mechanic performing construction work of transporting materials under Section 12-22-1.1, HAR. As a laborer or mechanic, a truck driver must be paid the proper prevailing wage required by Chapter 104, HRS, for time spent at the jobsite and time transporting material to and from the jobsite.

Material Transfer Vehicle (MTV)

When an MTV is used to transfer asphalt paving material from a truck to a spreader or paving machine, the truck driver reverses the truck into a position adjacent to the MTV, raises the truck bed, and transfers the asphalt paving material directly into the MTV. The MTV simultaneously transfers the asphalt paving material to the spreader or paving machine allowing for a continuous paving operation. The truck driver works concurrently with the MTV, continuously moving in coordination with the MTV, while controlling the transfer rate of asphalt paving material into the MTV.

The above-described method of using an MTV to transfer asphalt paving material from a truck to a spreader or paving machine, is essentially the same as the method described in DLIR's Memorandum No. WSD-2013-1 and deemed to be the work of a laborer or mechanic. Therefore, a truck driver performing such work in the manner described is deemed to be performing the construction work of a laborer or mechanic and must be classified and paid the applicable prevailing wage provided in the appropriate Wage Rate Schedule Bulletin published by the DLIR.

To ensure compliance, contracting agencies are encouraged to share this memo with all asphalt paving contractors. Non-compliant contractors are advised to conduct a self-audit to correct any violations.

If you have any questions, please call the DLIR Wage Standards Division at (808) 586-8777 or email dlir.wages@hawaii.gov.

This document is available on the DLIR website at:
<https://labor.hawaii.gov/wsd/prevailing-wages-on-public-works/>